



Program Studi Ilmu Keperawatan
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ABSTRAK

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“Hubungan Antara Kepuasan Kerja Perawat Dengan Pelaksanaan Standar Asuhan Keperawatan Di Instalasi Jantung Dan Pembuluh Darah RSUP Dr. Kariadi Semarang Tahun 2008”

xiii + 58+ 15 + 9

Masyarakat modern cenderung menuntut pelayanan rumah sakit yang cepat, akurat, bermutu, dan biaya yang terjangkau. Keperawatan merupakan salah satu inti dari pelayanan yang menjadi tolak ukur mutu pelayanan rumah sakit secara umum. Standar Asuhan Keperawatan adalah alat ukur untuk mengetahui, memantau, dan menilai mutu asuhan keperawatan yang telah dilaksanakan oleh perawat. Kepuasan kerja dapat menjadi motivasi bagi perawat untuk melaksanakan Standar Asuhan Keperawatan dengan baik.

Tujuan penelitian untuk mengetahui hubungan kepuasan kerja perawat terhadap pelaksanaan Standar Asuhan Keperawatan di Instalasi Jantung dan Pembuluh Darah RSUP Dr. Kariadi Semarang.

Jenis penelitian kuantitatif dengan menggunakan desain cross sectional. Subyek penelitian perawat pelaksana (n=38). Variabel independen kepuasan kerja perawat dan variabel dependen pelaksanaan Standar Asuhan Keperawatan. Instrumen penelitian kuesioner dan instrumen observasi. Untuk mengetahui hubungan antara kedua variabel menggunakan uji statistik chi square.

Hasil penelitian diketahui 57,9% perawat memiliki perasaan puas terhadap pekerjaannya dan 42,1% mempunyai perasaan tidak puas. Dari hasil observasi dapat disimpulkan sekitar 73,7% perawat telah melaksanakan Standar Asuhan Keperawatan dan 26,3% tidak melaksanakan. Dari uji statistik diketahui ada hubungan antara kepuasan kerja perawat dengan pelaksanaan Standar Asuhan Keperawatan.

Diharapkan manajemen keperawatan rumah sakit mengkaji lebih dalam faktor-faktor yang dapat meningkatkan kepuasan kerja perawat.

Kata kunci : Kepuasan kerja perawat, Pelaksanaan Standar Asuhan Keperawatan.
Daftar Pustaka: 29 (1992-2007)



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ABSTRACT

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“The Relationship between Nurses Job Satisfaction to the Implementation of Nursing Care Standard in Cardiovascular and Heart Installation of RSUP Dr. Kariadi Semarang in 2008”

xiii + 58 + 15 + 9

Modern society demand fast, accurate, qualified and low-cost service of hospital. Nursing is one of services which becomes the measurement of hospital services in general. Nursing Care Standard is a measure to know, control, and adjust the quality of nursing care done by nurses. Job satisfaction is motivation among nurses to conduct the best Nursing Care Standard.

Purpose of the research is to know the relationship between nurse job satisfaction to the implementation of nursing care standard in cardiovascular and heart installation of RSUD Dr. Kariadi Semarang.

Type of research is quantitative by using cross sectional design. The research objectives are organizing nurses (n=38). The independent variable is nursing job satisfaction and the dependent variable is the implementation of Nursing Care Standard. The instruments of research are questionnaire and observation instrument. It is used statistical test of chi square to know the relationship of two variables. Result of the research is 57.9% of nurses have satisfaction feeling to their job and 42.1% have no satisfaction feeling. Observation result shows that 73.7% of nurses conducted Nursing Care Standard and 26.3% did not conduct it. Based on the statistical test it may concluded that there is relationship between nurses job satisfaction to the implementation of nursing care standard.

Hopefully the nursing management of hospital will more analyze the factors to improve nurses job satisfaction.

Keywords : Nurses job satisfaction, Implementation of Nursing Care Standard

Bibliography : 29 (1992 – 2007)