



**Program Studi Ilmu Keperawatan Fakultas Kedokteran Universitas Diponegoro
Semarang, Januari 2009 ABSTRAK Alfred O. F. Benu Judul
”Hubungan Antara Beban Kerja Dan Motivasi Perawat Dengan Penerapan
Standar Asuhan Keperawatan Oleh Perawat Pelaksana Puskesmas Di Kota
Madya Semarang” xv + 59 halaman + 7 tabel + 12 lampiran**

Perawat puskesmas selain melaksanakan peran dan tanggungjawabnya sebagai perawat juga melaksanakan kegiatan-kegiatan lain yang dapat menyebabkan beban kerja perawat akan semakin tinggi. Beban kerja yang tinggi dapat mempengaruhi motivasinya dalam menerapkan asuhan keperawatan tanpa mengabaikan penyebab lainnya. Tujuan penelitian untuk mengetahui hubungan beban kerja dengan motivasi perawat pelaksana terhadap penerapan standar asuhan keperawatan oleh perawat pelaksana puskesmas.

Penelitian ini merupakan penelitian kuantitatif jenis korelasi dengan menggunakan pendekatan *cross sectional*. Populasi penelitian adalah semua perawat yang bertugas di Puskesmas Induk di Kodya Semarang. Sampel berjumlah 54 orang diambil dengan cara *simple random sampling*. Data penelitian diperoleh dengan kuesioner.

Penelitian ini menunjukkan sebagian besar responden mempunyai beban kerja ringan, motivasi kerja baik dan penerapan standar asuhan keperawatan baik. Terdapat hubungan antara beban kerja dengan penerapan standar asuhan keperawatan ($X^2 = 17,465$) dan *p value* = 0,008 (< 0,05) yang berarti ada hubungan antara beban kerja dengan penerapan standar asuhan keperawatan. Terdapat hubungan antara motivasi kerja dengan penerapan standar asuhan keperawatan ($X^2 = 12,569$) dan *p value* = 0,002 (< 0,05) yang berarti ada hubungan antara motivasi kerja dengan penerapan standar asuhan keperawatan.

Penelitian ini mengindikasikan perlu dilakukan supervisi secara teratur dan terjadwal serta pelaksanaan pelatihan dan penyegaran kembali terhadap pelaksanaan standar asuhan keperawatan.

Kata kunci : beban kerja, motivasi kerja, standar asuhan keperawatan.

Daftar pustaka : 28 (1998-2008)



**Nursing Study Program
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ABSTRACT

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Titles

“The correlation of work burden and nurse motivation with implementation of nursing care standard by nurse implementer of public health service at Semarang Municipality”

xv + 59 pages + 7 tables + 12 enclosures

The nurse of public health service besides carry out role and responsibility as nurse also carry out other activities that can causes work burden of nurse more high. The high work burden can influence the motivation in apply nursing care without ignore another cause. Objective of the research to know correlation of work burden with motivation of implementer nurse towards standard of nursing care by implementer nurse of public health service.

This research was quantitative research by using cross sectional approaches. Research population were all nurses that have work at center public health service at Semarang Municipality. Number of sample were 54 persons taken by simple random sampling. Research data was got by questionnaire.

The research show a large number has light work burden, good work motivation and implementation standard of good nursing care. There is correlation between work burden with implementation standard of nursing care ($X^2 = 17,465$) and p value = 0,008 ($< 0,05$) that mean there is correlation between work burden with implementation standard of nursing care. There is correlation between work motivation with implementation standard of nursing care ($X^2 = 12,569$) and p value = 0,002 ($< 0,05$) that mean there is correlation between work motivation with implementation standard of nursing care.

This research indicate necessary be done supervision regularly and scheduled also implementation of training and refreshing again towards implementation standard of nursing care.

Keywords : work burden, work motivation, standard of nursing care.

Bibliography : 28 (1998-2008)