

HUBUNGAN PERSEPSI PERAWAT PELAKSANA TERHADAP GAYA
KEPEMIMPINAN KEPALA RUANG RAWAT INAP DENGAN PELAKSANAAN
ASUHAN KEPERAWATAN DI RS. ROEMANI SEMARANG

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Salah satu bentuk kegiatan pelayanan di RS. adalah perawatan rawat inap yang membutuhkan perawat dimana perawat memberikan asuhan keperawatan selama 24 jam dan mempunyai kontak yang konstan dengan pasien.

Bangsang atau ruang rawat inap merupakan unit terkecil di RS. dan perawat dalam pelayanan asuhan keperawatannya menggunakan pendekatan askep. Secara manajerial kepala ruang rawat inap sangat menentukan keberhasilan dalam memberikan pelayanan keperawatan bagi pasien.

Dalam meningkatkan efektifitas kepemimpinannya salah satu kompetensi yang harus dimiliki kepala ruang yaitu mampu menerapkan gaya kepemimpinan yang efektif.

RS Roemani berdasarkan klasifikasi rumah sakit swasta yang ditetapkan Dinas Kesehatan dikelompokkan kedalam RS kelas Utama yang setara dengan tipe C Pemerintah. Dari hasil prasurvei yang dilakukan Peneliti bulan Januari 2004 dengan metode observasi dan wawancara dengan beberapa kepala ruang didapatkan data kecenderungan gaya kepemimpinan kepala ruang belum sesuai dengan situasi dan kondisi dalam memimpin pelaksanaan askep. Dari data evaluasi mutu askep ditemukan pelaksanaan askep masih rendah. Penelitian ini merupakan jenis penelitian *Explanatory Survey* dengan pendekatan *cross sectional*. Populasi seluruh perawat pelaksana ruang rawat inap yang berjumlah 147 orang dengan sampel 56 orang.

Hasil penelitian didapatkan kesimpulan bahwa ada hubungan persepsi perawat pelaksana terhadap gaya kepemimpinan kepala ruang rawat inap dengan pelaksanaan askep di RS Roemani secara statistik bermakna *p value* 0,014.

Dalam memimpin pelaksanaan askep kepala ruang perlu mengetahui tingkat kematangan tingkat bawahan sebagai acuan dalam menerapkan gaya kepemimpinan yang sesuai.

Kata Kunci: gaya kepemimpinan, asuhan keperawatan

*THE RELATIONSHIP BETWEEN NURSE'S MEMBERS TOWARD THE
LEADERSHIP STYLE OF THE CHIEF NURSE INWARD WITH IMPLEMENTATION
NURSING CARE IN ROEMANI SEMARANG*

One of activity service forms in hospital is the in ward which needs nurse who gives the nursing care for 24 hour and has constant contact with patient. Shed or the in ward is smalles unit in hospital and the center or main activity

in the process of recovery patient which is in the service of nursing care, nurse used approachment nursing process.

Managerially the inward chief nurse determines a success in giving increasing the effectivity of leadership, one of competention which has to owned by the chief nurse is able to applicate the effective leadership style.

Roemani hospital based on classification on of private hospital conducted by the health departement classified into prominent hospital which is alike Government C type.

From the result of prasurey conducted by researcher on January 2004 with observation method and interview with several chieve nurse inward in Roemani hospital of Semarang got vendency data of ledership style of the chief nurse applicated in every room is unappropriate with situation ang condition in leading nurse's members care.

From evaluation data the quality of nursing care found the nurse's members care still low.

The research is kind of explanatory survey research and cross sectional approach.

Population is all the nurse's members lead by the inward chief nurse in Roemani hospital with 147 people and the sample is 56 people.

The result is found there is relationship between perception nuse's members toward leadership style with implementation nursing care is statistically understable.

In leading nurse's members care of the chief nurse needs to know the rank maturity of nurse's members as a guide in applicating the appropriate leadership style

Keyword : the leadership style, nursing care