

PENERAPAN PEDOMAN TEKNIS AUDIT SISTEM MANAJEMEN KESELAMATAN DAN KESEHATAN KERJA BERDASARKAN PERMENAKER NO.5 TAHUN 1996 DI UNIT SIGARET KRETEK MESIN PT. DJARUM

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Dalam dunia persaingan bebas sekarang ini, industri dituntut bertanggung jawab menerapkan manajemen kualitas, pengelolaan lingkungan dan keselamatan dan kesehatan kerja bagi para karyawannya. Dalam rangka mencapai tujuan tersebut, di bidang K3 diterapkan suatu Sistem Manajemen K3. Penelitian ini bertujuan untuk menilai sejauh mana penerapan Sistem Manajemen K3 berdasarkan 122 elemen Permenaker no.5/Men/1996 yang ada di Unit Sigaret Kretek Mesin PT. Djarum Kudus.

Standar yang dipakai bersifat kualitatif dengan pendekatan observasional, wawancara, studi terhadap dokumen K3 yang ada serta observasi di lapangan untuk mendapatkan data. Analisa data dilakukan secara deskriptif dan *scoring* untuk menunjukkan pemenuhan poin yang mengacu dari Permenaker no. Per/05/Men/1996.

Hasil penelitian menunjukkan Unit Sigaret Kretek Mesin memenuhi 81,15 % dari 122 poin kelengkapan. Hasil ini diharapkan dapat memberi gambaran sejauh mana unit yang sedianya akan dijadikan percontohan bagi unit Djarum lainnya dalam penerapan SMK3, sehingga di masa depan peningkatan manajemen K3 dapat diperbaiki dan dikembangkan sedikit demi sedikit.

Kata Kunci: Industri, Keselamatan dan Kesehatan Kerja, SMK3

THE APPLICATION OF TECHNICAL MANUAL FOR AUDITING THE OCCUPATIONAL SAFETY AND HEALTH MANAGEMENT SYSTEM BASED ON PERMENAKER NO. 5 YEAR 1996 IN KRETEK CIGARETTE MACHINE UNIT DJARUM KUDUS LTD

In the world of free-competition market today, the industrial side is demanded to take responsible in applying quaiity management system, managing environment and their occupational safety and health system for the good of their employee. To achieve those purposes, in the area of Occupational Safety and Health, the government has establish the Occupational Safety and Health System in Permenaker no.5 year 1996. This research is purposed to value how far is the application of Occupational Safety and Health Management System based on 122 point in the Permenaker no.5/Men/1996 which has been applied at Kretek Cigarette Machine Unit Djarum Kudus Ltd.

The standard which been used in the research is qualitative with the observational approach, interview, study toward Occupational Safety and Health document and observation the work field using score to show the point fullfillness which refering to the Permenaker no.Per/05/Men/1996.

The resultsd of the study showed that in the Kretek Cigarette Machine Unit has fullfill the 81,15% from 122 point on the Permenaker no.5/Men/1996. This results is hoped to describe how far is the unit, which has been promoted to be an example for the other unit in applying the Occupational Safety and Health System, so in the future the upgrading of Occupational Safety and Health Management System can be proved and raise insignificantly at a time.

Keyword: Occupational Safety and Health, OSH.)