

**LEMBAR  
HASIL PENILAIAN SEJAWAT SEBIDANG ATAU PEER REVIEW  
KARYA ILMIAH : PROSIDING**

Judul karya ilmiah (paper) : Exploring the Role of Islamic Work Ethics for Organizations in Indonesia; Syaiful Bakhri, Rudi Prasetyo Ardi, Fuad Mas'ud, Suharnomo  
 Jumlah Penulis : 4 orang  
 Status Pengusul : Penulis keempat  
 Penulis Karya Ilmiah : **Dr. Suharnomo, SE, M.Si**

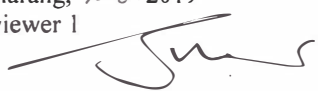
Identitas : a. Judul Prosiding : Mulawarman International Conference on Economics and Business (MICEB 2017)  
 : b. ISBN / ISSN : ISSN: 2352 – 5428  
 : c. Tahun terbit, Tempat pelaksanaan : October, 18-19, 2017  
 : d. Penerbit / organiser : Advances in Economics, Business and Management Research (AEBMR) & Atlantis Press  
 : e. Alamat repository PT / web prosiding : <https://download.atlantis-press.com/article/25892421.pdf>  
 f. Terindeks di (jika ada) :

Kategori Publikasi Makalah :  Prosiding Forum Ilmiah Internasional  
 (beri ✓ pada kategori yang tepat)  Prosiding Forum Ilmiah Nasional

Hasil Penilaian Peer Review :

Komponen Yang Dinilai	Nilai Maksimal Prosiding		
	Internasional (15)	Nasional	Nilai Akhir Yang Diperoleh
a. Kelengkapan unsur isi makalah (10%)	1.5		1,5
b. Ruang lingkup dan kedalaman pembahasan (30%)	4.5		4,0
c. Kecukupan dan kemutakhiran data/informasi dan metodologi (30%)	4.5		4,0
d. Kelengkapan unsur dan kualitas penerbit (30%)	4.5		4,0
<b>Total = (100%)</b>	<b>15</b>		<b>13,5</b>
<b>Nilai Pengusul</b>			$13,5 \times 40\% \times \frac{1}{3} = 1,8$
<b>KOMENTAR / ULASAN PEER REVIEW</b>			
• Kelengkapan dan kesesuaian unsur	Lengkap dan konsisten		
• Ruang lingkup dan kedalaman pembahasan	Lengkap dan dengan rujukan cukup baik		
• Kecukupan dan Kemutakhiran Data & Metodologi	Lengkap dan mutakhir		
• Kelengkapan unsur dan kualitas penerbit	Lengkap dan kualitas penerbit baik		
• Indikasi plagiasi	Tidak ada plagiasi		
• Kesesuaian bidang ilmu	Sesuai bidang Ilmu Manajemen		

Semarang, 30-8-2019  
 Reviewer 1

  
 Prof. Dr. Sugeng Wahyudi, MM  
 NIP. 195109021981031002  
 Departemen Manajemen  
 Jabatan Fungsional : Guru Besar

**LEMBAR  
HASIL PENILAIAN SEJAWAT SEBIDANG ATAU PEER REVIEW  
KARYA ILMIAH : PROSIDING**

Judul karya ilmiah (paper) : Exploring the Role of Islamic Work Ethics for Organizations in Indonesia; Syaiful Bakhri, Rudi Prasetyo Ardi, Fuad Mas'ud, Suharnomo  
 Jumlah Penulis : 4 orang  
 Status Pengusul : Penulis keempat  
 Nama Penulis : **Dr. Suharnomo, SE, M.Si**

Identitas : a. Judul Prosiding : Mulawarman International Conference on Economics and Business (MICEB 2017)  
 Jurnal Ilmiah : b. Nomor ISSN/ISBN : ISSN: 2352 – 5428  
 : c. Tahun Terbit/Tmp Pelaksanaan : October, 18-19, 2017  
 : d. Penerbit/Organiser : Advances in Economics, Business and Management Research (AEBMR) & Atlantis Press  
 : e. Alamat repository PT/web prosiding : <https://download.atlantispress.com/article/25892421.pdf>  
 : f. Terindeks di scimagojr / Thomson Reuter ISI knowledge atau di nasional / terindeks di DOAJ, CABI, Copemicus :

Kategori Publikasi Makalah :  Prosiding Forum Ilmiah Internasional  
 (beri ✓ pada kategori yang tepat)  Prosiding Forum Ilmiah Nasional

Hasil Penilaian *Peer Review* :

Komponen Yang Dinilai	Nilai Maksimal Prosiding		Nilai Akhir Yang Diperoleh
	Internasional (Maks. 15)	Nasional	
a. Kelengkapan unsur isi paper (10%)	1,5		0.90
b. Ruang lingkup dan kedalaman pembahasan (30%)	4,5		3.15
c. Kecukupan dan kemutakhiran data/informasi dan metodologi (30%)	4,5		2.25
d. Kelengkapan unsur dan kualitas terbitan/prosiding (30%)	4,5		4.5
<b>Total = (100%)</b>	<b>15</b>		<b>10.80</b>
<b>Nilai Pengusul</b>			<b>1.44</b>

**KOMENTAR / ULASAN PEER REVIEW**

• Kelengkapan dan kesesuaian unsur	Artikel untuk prosiding ini memiliki unsur: I.Introduction yang panjang diakhiri dengan II. Conclusion
• Ruang lingkup dan kedalaman pembahasan	Semua pembahasan terpusat pada introduction yang membahas mengenai dimensi etika kerja Islamik.
• Kecukupan dan Kemutakhiran Data & Metodologi	Tidak ada penjelasan metode, hanya deskripsi fenomena etika kerja islamik
• Kelengkapan unsur dan kualitas penerbit	Konferensi ini diselenggarakan oleh Universitas Mulawarman
• Indikasi plagiasi	Tidak ada indikasi plagiasi
• Kesesuaian bidang ilmu	Isi naskah sesuai dengan bidang kajian MSDM

Semarang, 30 Agustus 2019

Reviewer 2,



Prof. Drs. Agusty Tae Ferdinand, MBA, DBA  
 NIP.19550423 198003 1003  
 Departemen Manajemen FEB Undip  
 Jabatan Fungsional : Guru Besar

## Exploring the Role of Islamic Work Ethics for Organizations in Indonesia

S Bakhri, RP Ardi, F Masud... - ... on Economics and ..., 2017 - atlantis-press.com

Management as a science used in organizational operations, especially in the human resources management. Through management, the goals of the organization are planned, organized, actuated and controlled so the results are expected to meet expectations. In practice, humans as the subject as well as the object of human resources turned out to do a lot of negative behavior that affect the work. Ethics is an important thing in society including for the organization because it contains values that will encourage a person to work ...

☆  [Artikel terkait](#) 

Menampilkan hasil terbaik untuk penelusuran ini. [Lihat semua hasil](#)

The Mulawarman International  
Conference on Economics and Business (MICEB)  
Baliyapan, 17<sup>th</sup> - 19<sup>th</sup> October 2017



*Economic and Business Sustainability through  
Innovation, Governance, and Empowering  
Natural and Human Resources*

**Editors**

Wulan I R Sari  
F Defung  
Yunita Fitria  
Ahmad Roy



**BOOK OF PROCEEDING**

**UNDANG-UNDANG NOMOR 19 TAHUN 2002 TENTANG HAK CIPTA**

1. Barangsiapa dengan sengaja dan tanpa hak mengumumkan atau memperbanyak suatu Ciptaan atau member izin untuk itu, dipidana dengan pidana penjara paling lama **tujuh (7) tahun** dan/atau denda paling banyak **Rp. 5.000.000.000,00 (lima miliar rupiah)**.
2. Barangsiapa dengan sengaja menyiarkan, memamerkan, mengedarkan, atau menjual kepada umum suatu Ciptaan atau barang hasil pelanggaran Hak Cipta atau Hak Terkait sebagaimana dimaksud di atas, dipidana dengan pidana penjara paling lama **lima (5) tahun** dan/atau denda paling banyak **Rp. 500.000.000,00 (lima ratus juta rupiah)**.

Penerbit: Fakultas Ekonomi dan Bisnis, Universitas Mulawarman

The Proceeding of 2017 Mulawarman International Conference on Economics and Business: Economic and Business Sustainability through Innovation, Governance, and Empowering Natural and Human Resources

295 hlm, 21 x 29,7 cm

ISBN: 978-94-6252-482-8

## Table of Contents

Preface

Acknowledgments

Organizing Committees

1	The Impact of Economic Turbulence on Local Bank Efficiency: Does Common Wisdom Hold? <i>Felisitas Defung, Rizky Yudaruddin, Syarifah Hidayah</i>	1 - 5
2	Analysis of Distribution of Bazis Scholarship Funds on the Improvement of Student Achievement <i>Roikhan Mochamad Aziz</i>	6 - 12
3	Tax Evasion: Is It Ethical or Unethical? (from Samarinda Taxpayers Perception) <i>Nurhapizah Majid, Cornelius Rantelangi, Iskandar</i>	13 - 18
4	Business Approach Using Ecoefficiency Concept in Enhancing Competitive Advantage Based on Green Product Efforts <i>Mochammad Ilyas Junjuran, Hamidah</i>	19 - 24
5	The Effect of Investment Decisions, Funding Decision and Dividend Policy on Company Value Study on Manufacturing Company Listed in Indonesia Stock Exchange Period 2009-2013 <i>Ardina Zahrah Fajaria, Linda Purnamasari, Isnalita</i>	25 - 32
6	Allocative Efficiency Model of Shrimp Culture Enterprise Input in Muara Badak Regency, Kutai Kartanegara <i>Nurul Ovia Oktawati, Etik Sulistiowati N</i>	33 - 38
7	The Influence of Variable to Taxpayer Compliance Agency <i>Hairul Anam, Nurlia</i>	39 - 45
8	The Importance of Teacher Performance: Case Study of Elementary School in West Balikpapan <i>Misna Ariani, Desi</i>	46 - 54
9	The Relationship between Economic Growth, FDI, Trade, Labor, Capital Formation in Indonesia <i>Amelia Budiharto, Suryanto, Aluisius Hery Pratono</i>	55 - 63

10	Offshore Safety Culture Assessment <i>Sudarmo, Syamsul Arifin</i>	64 - 68
11	The Divorce Phenomenon of Young Couple: Challenges to Achieve Qualified Human Resources (A Case Study in Cilacap Regency, Central Java) <i>Dyah Retna Puspita, Rin Rostikawati, Pawrtha Dharma</i>	69 - 76
12	The Influence of Experiential Marketing, Service Quality on Customer Loyalty and Satisfaction at the Pizza Hut Restaurant in the Tunjungan Plaza Surabaya <i>Ronald Setiobowo</i>	77 - 80
13	Analysis the Effect of Investment Opportunity Set (IOS) on the Dividend Policy of Constructions Companies Listed on the Indonesia Stock Exchange <i>Siswati Andaswari, Hadi Pitono, Rusdiah Iskandar</i>	81 - 88
14	Exploring the Impact of the State of Family Towards Life Quality of the Youth Using Structural Equation Modelling-Partial Least Square <i>Muliati, Irwan Gani</i>	89 - 93
15	Relative Short-Term Persistence and Absolute Short-Term Persistence of Islamic Mutual Funds in Indonesia <i>Zaenal Arifin, Sri Mulyati</i>	94 - 100
16	Exploring the Role of Islamic Work Ethics for Organizations in Indonesia <i>Syaiful Bakhri, Rudi Prasetyo Ardi, Fuad Mas'ud, Suharnomo</i>	101 - 105
17	Does Job Orientation Affect the Performance of Employees: Case Study Section of Techniques Distribution Local Water Enterprises (PDAM) Balikpapan City <i>H. Tamzil Yusuf, Imam Arry Wibowo</i>	106 - 112
18	The Roles of Mobile Payments on Accelerated Financial Inclusion: an Evolving Framework <i>Shofwan</i>	113 - 119
19	Paternalistic Leadership as a Reflection of Collectivism Culture <i>Ngurah Ayu Dian Anggraeni, Fuad Mas'ud, Endah Winarti</i>	120 - 125
20	Foreign Banks Lending During the Crisis: Do Profitability and Liquidity Matter? <i>Rizky Yudaruddin</i>	126 - 130
21	Assessing Factors Influencing the Purchase Decision of Cosmetics among Middle Class Female Muslims <i>Fatimah Zahra Nasution, Andina Eka Mandasari, Muwahhid Billah</i>	131 - 141
22	Female Labour Force Participation and Economic Development in Southeast Asia	142 - 146

- 23 The Opportunity of Intellectuals Property on Small and Medium-Scale Enterprises in Malang Raya Region 147 - 152  
*Maftuchah, Aris Winaya, Sofyan Arief*
- 24 Human Capital Investment and Its Role in Encouraging Inclusivity in East Java 153 - 159  
*Visi Saujaningati Kristyanto, Setyo Tri Wahyudi*
- 25 Factors on Mustahiq's Business Performance Through Productive Zakah at the Baznas in Kalimantan Timur Province 160 - 167  
*Sri Wahyuni, Syarifah Hidayah*
- 26 A Dependence Level and Regional Contributions Effect on Income Level and Its Impact: a Case of Public Life Changes Patterns Kandri Agro Tourism Village, Gunung Pati Semarang 168 - 174  
*Rudi Prasetyo Ardi, Syaiful Bakhri, Bambang Dwiloka, Sugeng Wahyudi*
- 27 The Problems of Taxpayers Compliance, Ethics, Tax Audit and Tax Penalty: Evidence from Samarinda 175 - 180  
*Harista Bangun, Yoremia Lestari Ginting, Rusdiah Iskandar*
- 28 The Roles of Community for the Growth of Micro and Small Enterprises in Banjarmasin, Indonesia 181 - 188  
*Ni Nyoman Suamiki, Sirajuddin Omas*
- 29 Agriculture Land and Technology: Agricultural Production in the Welfare Improvement 189 - 192  
*Abid Muhtarom, Tri Haryanto*
- 30 Knowledge Management Capability to Organizational Innovation Study at Indonesia Islamic Banking 193 - 200  
*Ariesta Heksarini*
- 31 Introducing Iconic Value Co-Creation to Indonesian Small Businesses 201 - 207  
*Herning Indriastuti*
- 32 Tax Payer Compliance of SME (Small and Medium Enterprises): Samarinda Food Sector 208 - 212  
*Genisha Marta, Anisa Kusumawardhani, Irwansyah*
- 33 Corporate Social Responsibility Disclosure, Leverage, and Firm Value: The Moderating Role of Profitability 213 - 218  
*Irwansyah, Yoremia Lestari Ginting, Anisa Kusumawardhani, Juspita Erdiyanti*
- 34 Factors that Influence the Taxpayers Perception on the Tax Evasion 219 - 225  
*Cornelius Rantelangi, Nurhapizah Majid*



35	The Effect of Internal Factor and External Factor towards Beta and Stocks Returns in the Real Estate Company in Indonesia Stock Exchange <i>Catur Kumala Dewi, Rina Masithoh H</i>	226 - 235
36	The Influence of Organizational Commitment, Auditor Independence, Internal Control, and Ethical Leadership in Good Governance and Organizational Performance <i>Cornelius Rantelangi, Nurita Affan, Dwi R Deviyanti, Wulan I R Sari</i>	236 - 242
37	How Does Policy on Accreditation Affect the Quality Improvement in Indonesian Hospitals <i>Wulan I R Sari</i>	243 - 250
38	Earnings Management through Real Activities and its Impact on Future Operating Performance <i>Lina Rahmawati, Iman Harymawan, Agus Widodo Mardijuwono</i>	251 - 257
39	Analysis on Non Performing Loan PT. Bank X (Persero) Tbk Branch Samarinda <i>Salmah Pattisahusiwa, Achmad Faisal</i>	258 - 264
40	The Use of Facebook Fanpages in Promoting Future Urban Transit: A Case Study of PT. MRT Jakarta <i>Edith Lavindri, Sudarso Kaderi Wiryono, Mustika Sufiati Purwanegara</i>	265 - 270
41	Factor Analysis Employee Engagement Generation Y in Padma Hotel Bandung <i>Ria Fransisca Ifa Evendy, Ade Irma Susanty</i>	271 - 278
42	The Potency of Intellectual Property Rights (IPRs) Regimes on Two Kinds of Small and Medium Enterprises (SMEs) Industries <i>Aris Winaya, Maftuchah, Sofyan Arief</i>	279 - 286

# Organizing Committees

## ADVISORS

Assoc. Prof. David Carter  
Prof. Charles A Rarick  
Prof. Dr. M. Agung Sardjono  
Prof. Dr. Enos Tangke Arung  
Assoc. Prof. Ruhul Salim  
Dr. Ade Gafar Abdullah  
Irwan Trinugroho, PhD  
Assoc. Prof. Riyana Miranti

## CONFERENCE CHAIR

Felisitas Defung.,Ph.D

## COMMITTEES

Prof. Dr. Syarifah Hidayah  
Dr. Fitriadi  
Yunus Tete Konde.,M.Si  
Dr. Irwan Gani  
Dr. Ardi Paminto  
Dr. Irwansyah

# The Mulawarman International Conference on Economics and Business (MICEB)



[HOME](#)

[BOOK OF PROCEEDING](#)

[AIMS AND SCOPE](#)

[PEOPLE](#)

## Invited Speakers



Sri Mulyani Indrawati, S.E., M.Sc., Ph.D\*  
(Ministry of Finance, Republic of Indonesia)



Prof. Worawet Suwanrada  
(Chulalongkorn University, Thailand)



Assoc. Prof. David Carter  
(University of Canberra, Australia)



Assoc. Prof. Jeremy Clark  
(University of Canterbury, New Zealand)



Prof. Dr. Enos Tangke Arung  
(Mulawarman University, Indonesia)



\* (( to be confirmed ))

## Welcome to the official website of the 2017 Mulawarman International Conference on Economics and Business (MICEB)

### Book Of Proceeding

#### PAGES

- [Book Of Proceeding](#)
- [Aims and Scope](#)
- [People](#)
- [Submission System](#)
- [Accommodation and Visa](#)
- [Home](#)
- [About Balikpapan](#)

#### PUBLISHER