

**LEMBAR
HASIL PENILAIAN SEJAWAT SEBIDANG ATAU PEER REVIEW
KARYA ILMIAH : JURNAL ILMIAH**

Judul karya ilmiah (artikel) : Organizational Awareness and Participative Organizational Culture: The Effect on Proactive Behavior and Team Performance; Artha Febriana, Sugeng Wahyudi, Suharnomo

Jumlah Penulis : 3 orang

Status Pengusul : Penulis Ketiga

Nama Penulis : **Dr. Suharnomo, SE, M.Si**

Identitas : a. Nama Jurnal : Quality Access To Success

Jurnal Ilmiah : b. Nomor ISSN : 1582-2559

: c. Volume, nomor, bulan, tahun : Vol. 20 No.170, Juni 2019

: d. Penerbit : Romanian Society for Quality Assurance

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: f. Alamat web jurnal : https://www.srac.ro/calitatea/en/arhiva/2019/QAS_Vol.20_No.170_June.2019.pdf

: g. Terindeks di scimagojr / Thomson Reufer ISI knowledge atau di nasional / terindeks di DOAJ, CABI, Copernicus : Jurnal Terindeks Scopus Q2; SJR 0,233; citescore 0,58; H index scimago 19

Kategori Publikasi Jurnal Ilmiah : Jurnal Ilmiah Internasional /Internasional bereputasi
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Total = (100%)	40					38,0
Nilai Pengusul						$38,0 \times 40\% = 15,2$

KOMENTAR / ULASAN PEER REVIEW

• Kelengkapan dan kesesuaian unsur	kelengkapan baik dan konsisten
• Ruang lingkup dan kedalaman pembahasan	Ruang lingkup dan pembahasan dengan rujukan berkualitas
• Kecukupan dan Kemutakhiran Data & Metodologi	Data dan referensi mutakhir serta dengan novelty yang berkualitas
• Kelengkapan unsur dan kualitas penerbit	Unsur dan kualitas penerbit baik terindeks Scopus Q2
Indikasi plagiasi	Tidak ada unsur plagiasi
• Kesesuaian bidang ilmu	Sesuai dengan bidang ilmu Manajemen

Semarang, 30-8-2019

Reviewer 1



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 Departemen Manajemen FEB Undip
 Jabatan Fungsional : Guru Besar

**LEMBAR
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c. Kecukupan dan kemutakhiran data/informasi dan metodologi (30%)	12					10.80
d. Kelengkapan unsur dan kualitas penerbit (30%)	12					8.40
Total = (100%)	40					34.00
Nilai Pengusul						6.80

KOMENTAR / ULASAN PEER REVIEW

• Kelengkapan dan kesesuaian unsur	Artikel disusun dengan unsur yang lengkap mulai introduction, literature review, hypotheses and research model, methodology, result and discussion dan conclusion yang urut.
• Ruang lingkup dan kedalaman pembahasan	Lingkup studi ini disajikan dengan baik. Pembahasan variabel dilakukan dengan baik
• Kecukupan dan Kemutakhiran Data & Metodologi	Metode SEM digunakan dengan baik,
• Kelengkapan unsur dan kualitas penerbit	Publishernya adalah Romanian Society for Quality Assurance dengan jurnal yang berindek Scopus Q3 jurnal Quality Access to Success. Penerbitan jurnal ini sungguh massif.
Indikasi plagiasi	Tidak ada indikasi plagiasi
• Kesesuaian bidang ilmu	Konten utama artikel ini sesuai dengan kompetensi manajemen SDM

Semarang, 30 Agustus 2019

Reviewer 2,



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Quality - Access to Success

Volume 20, Issue 170, June 2019, Pages 25-31

Organizational awareness and participative organizational culture : The effect on proactive behavior and team performance (Article)

Febriana, A.^a ✉, Wahyudi, S.^b ✉, Suharnomo, S.^b ✉

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Abstract

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Organizational awareness has an important urgency in moving team performance. Team performance is not only influenced by the way in which job variables are designed and how the team is rewarded economically, is also influenced by various social and psychological variables. The purpose of this study was to test the influence of organizational awareness and participative organizational culture on proactive behavior and team performance electronics manufacturers in Central Java. The technique of selecting purposive samples based on criteria of members who have joined in the work team more than six months where there are five electronics manufacturers in Central Java. Based on these criteria there are 266 members who have joined the work team in the production department, quality assurance department, logistics and supply chain management department, marketing and customer service department, and research and development department. Quantitative analysis in this study used IBM AMOS 21 program. In this research, organizational awareness and participative organizational culture has a positive effect on proactive behavior and team performance. The stronger organizational awareness and participative organizational culture will enhance proactive behavior of members to the team shows that members are able to build and maintain harmonious relationships within the team that is a prerequisite for coordination or teamwork that ultimately results in effective, creative, and quality output. The stronger the proactive behavior will increase the team's achievement boost. Proactive behavior in work has an impact in enhancing positive and coordinated synergies resulting in a higher level of performance. © 2019, SRAC - Romanian Society for Quality. All rights reserved.

SciVal Topic Prominence ⓘ

Topic: Proactivity | Proactive behavior | Personal initiative

Prominence percentile: 89.390



Author keywords

Organizational awareness

Participative organizational culture

Proactive behaviour

Team performance

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Kellermanns, F.W. , Walter, J. , Floyd, S.W. (2011) *Journal of Business Research*

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Quality Management

**Analysis of the Selected Factors
on the Conveyor Belt Quality
using the Design of Experiment**



Abstract
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1.1. Quality Management
1.2. Design of Experiment
2. Methodology
2.1. Design of Experiment
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