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Judul karya ilmiah (artikel) : Analysis of antecedent and consequence of employee engagement in small and medium-sized enterprises in Central Java, Indonesia; Sri Handayani, Ade Irma Anggraeni, Andriyansah, Suharnomo, Edy Raharja

Jumlah Penulis : 5 orang

Status Pengusul : Penulis Keempat

Nama Penulis : **Dr. Suharnomo, SE, M.Si**

Identitas : a. Nama Jurnal : European Research Studies Journal

Jurnal Ilmiah : b. Nomor ISSN : 1108-2976

: c. Volume, nomor, bulan, tahun : Vol.20 No.3, 2017

: d. Penerbit : University of Piraeus, International Strategic Management Association

: e. DOI artikel (jika ada) : <https://eoi.citefactor.org/10.11214/thalassinos.20.04.033>

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• Kecukupan dan Kemutakhiran Data & Metodologi	Data dan Informasi mutakhir serta dengan novelty yg berkualitas
• Kelengkapan unsur dan kualitas penerbit	Unsur dan kualitas penerbit baik Scopus Q2
Indikasi plagiasi	Tidak ada plagiasi
• Kesesuaian bidang ilmu	Sesuai bidang ilmu manajemen

Semarang,

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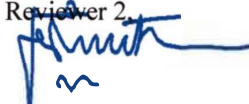
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Total = (100%)	40					23.20
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• Kelengkapan dan kesesuaian unsur	Artikel ini memiliki unsur yang lengkap mulai dari introduction, literature review, methodology, result, finding discussion dan conclusion yang baik.
• Ruang lingkup dan kedalaman pembahasan	Telaah pustaka dilakukan dengan baik walaupun lemah dalam justifikasi untuk setiap hipotesis yang tidak didukung oleh pembahasan literatur yang mendalam. Metodolgi disajikan tetapi tidak jelas bagaimana variabel diukur. Tabel validity tertulis semuanya 0.000 tanpa penjelasan apa makna 0.00 itu.
• Kecukupan dan Kemutakhiran Data & Metodologi	Metode analisis menggunakan SEM yang disajikan dengan proses yang miskin validasi. Langsung pada pemaparan hasil
• Kelengkapan unsur dan kualitas penerbit	Penerbit adalah University of Piraeus, Interational strategic management association, tetapi jurnal ini telah discontinued oleh scopus.
Indikasi plagiasi	Tidak ada indikasi plagiasi
• Kesesuaian bidang ilmu	Cakupan analisis sesuai untuk kompetensi bidang ilmu Manajemen SDM

Semarang, 30 Agustus 2019

Reviewer 2



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 NIP.19550423 198003 1003
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Analysis of antecedent and consequence of employee engagement in small and medium-sized enterprises in Central Java, Indonesia (Article)

Handayani, S.^a , Anggraeni, A.I.^b , Andriyansah^c , Suharnomo^a , Rahardja, E.^a^aManagement Department, Faculty of Economics and Business, Diponegoro University, Semarang, Indonesia^bManagement Department, Faculty of Economics and Business, General Soedirman University, Indonesia^cManagement Department, Faculty of Economics, Terbuka University, Indonesia

Abstract

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Nowadays, employee is considered essential in an organization. The active role of the employee should be concerned by practitioners and academicians. This study aimed to investigate the antecedent and consequent variables of employee engagement. Distributive justice, absorptive capacity, and job design were believed as the antecedent factors influencing work engagement. Meanwhile, organizational citizenship behavior was believed as the consequent or output factor of employee engagement. The respondents were 134 employees of SMEs in Central Java, Indonesia. The results showed that distributive justice and absorptive capacity influenced employee engagement, whereas job design had no significant influence on employee engagement. Moreover, employee engagement had an effect on organizational citizenship behavior.

SciVal Topic Prominence 

Topic: Work | Work engagement | JD-R model

Prominence percentile: 99.542 

Author keywords

[Absorptive capacity](#) [Distributive justice](#) [Employee engagement](#) [Job design](#) [Organizational citizenship behavior](#)

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Prof. J. A. Filipe	ISCTE-Instituto Universitário de Lisboa	Dept of Management	Lisbon	Portugal
Prof. G. Georgopoulos	York U	Dept of Economics	Toronto	Canada
Prof. D. Gounopoulos	U of Bath	Dept of Accounting & Finance	Bath	UK

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Prof. K. Havlicek	U of Finance & Public Administration	Dept of Management	Prague	Czech Republic
Prof. J. Hernik	West Pomeranian U of Technology	Dept of Marketing	Szczecin	Poland
Prof. L. Howard	City University of New York	Maritime College	New York	USA
Prof. R.V. Ionescu	Dunarea de Jos" University	Faculty of Legal, Social and Political Sciences	Galati	Romania
Prof. I. Jindrichovska	Anglo-American U in Prague	Dept of Accounting & Finance	Prague	Czech Republic
Prof. K. Kalinowska	Pulaski U of Technology and Humanities	Dept of Business & Economics	Radom	Poland
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Prof. S. Katsikides	U of Cyprus	Dept of Sociology	Nicosia	Cyprus
Prof. E. Koc	Bandirma Onyedi Eylul University	Dept of Marketing	Bardirna	Turkey
Prof. Emeritus A. J. Kondonassis	Oklahoma U	Dept of Finance		USA
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Prof. J. Kundera	U of Wroclaw	Dept of Economic Analysis	Wroclaw	Poland
Prof. K. Liapis	Panteion U of	Dept of	Athens	Greece

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Prof. I. Mazreku	U Hazhi Peza Kosovo	Dept of International Economics	Peza	Kosovo
Prof. M. Mihai	U of Craiova	Dept of Accounting & Finance	Craiova	Romania
Prof. V. Monastiriotis	London School of Economics	Dept of Economics & Political Sciences	London	UK
Prof. C. Negakis	Macedonia U of Thessaloniki	Dept of Accounting & Finance	Thassaloniki	Greece
Prof. F.M. Nuta	Danubius U of Galati	Dept of Economics & Sciences	Galati	Romania
Prof. V. Palea	U Degli Studi di Torino	Dept of Economics	Torino	Italy
Prof. D.M. Pociovalisteanu	“Constantin Brancusi” U	Dept of Economics	Targu Jiu	Romania
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Prof. C. de la Robertie	U of Paris I Sorbonne		Paris	France
Prof. J. Lopez-Rodriguez	U of A Coruna	Dept of Economic Analysis	Coruna	Spain
Prof. E. Sambracos	U of Piraeus	Dept of Economic Sciences	Piraeus	Greece
Prof. S. Stattev	U of National and World Economy	Dept of Economics	Sofia	Bulgaria
Prof. S.K. Staikouras	City U of London	Dept of Business	London	UK
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Economy

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