

**LEMBAR
HASIL PENILAIAN SEJAWAT SEBIDANG ATAU PEER REVIEW
KARYA ILMIAH : JURNAL ILMIAH**

Judul karya ilmiah (artikel) : Impact of time demands of work on employees' job satisfaction, job stress, and turnover intention; Anisah Uswatun Hasanah, Suharnomo
 Jumlah Penulis : 2 orang
 Status Pengusul : Penulis Kedua
 Nama Penulis : **Dr. Suharnomo, SE, M.Si**

Identitas : a. Nama Jurnal : Advanced Science Letters
 Jurnal Ilmiah : b. Nomor ISSN : 1936-6612
 : c. Volume, nomor, bulan, tahun : Vol. 23, No. 8, Agustus 2017
 : d. Penerbit : American Scientific Publishers
 : e. DOI artikel (jika ada) : <https://doi.org/10.1166/asl.2017.9357>
 : f. Alamat web jurnal : <https://www.ingentaconnect.com/content/asp/asl/2017/00000023/00000008/art00076;jsessionid=345a6xctkg5bx.x-ic-live-03>
 : g. Terindeks di scimagojr / Thomson Reufer ISI knowledge atau di nasional / terindeks di DOAJ, CABI, Copernicus : Jurnal Terindeks Scopus Q2; SJR 0,117; citescore 0,21; H index scimago 24

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a. Kelengkapan unsur isi artikel (10%)		2				2,0
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Total = (100%)		20				18,5
Nilai Pengusul						18,5 x (2) = 37

KOMENTAR / ULASAN PEER REVIEW

• Kelengkapan dan kesesuaian unsur	Lengkap dan konsisten
• Ruang lingkup dan kedalaman pembahasan	sesuai bidang ilmu dan rujukin pembahasan baik
• Kecukupan dan Kemutakhiran Data & Metodologi	Lengkap dan mutakhir dgn novelty yg baik dan berkualitas
• Kelengkapan unsur dan kualitas penerbit	Lengkap dan kualitas baik such journal terindex Scopus
Indikasi plagiasi	Tidak ada plagiasi
• Kesesuaian bidang ilmu	Sesuai bidang ilmu Manajemen

Semarang, 2019

Reviewer I



Prof. Dr. Sugeng Wahyudi, MM
 NIP. 195109021981031002
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 Jabatan Fungsional : Guru Besar

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a. Kelengkapan unsur isi artikel (10%)	4					2.00
b. Ruang lingkup dan kedalaman pembahasan (30%)	12					3.60
c. Kecukupan dan kemutakhiran data/informasi dan metodologi (30%)	12					4.20
d. Kelengkapan unsur dan kualitas penerbit (30%)	12					1.20
Total = (100%)	40					11.00
Nilai Pengusul						4.40

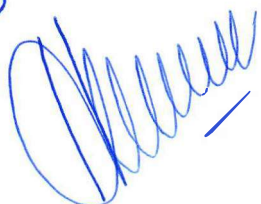
KOMENTAR / ULASAN PEER REVIEW

• Kelengkapan dan kesesuaian unsur	Artikel ini disusun dengan unsur yang lengkap mulai dari introduction hingga conclusion sebagaimana layaknya sebuah artikel jurnal
• Ruang lingkup dan kedalaman pembahasan	Telah pustka dilakukan tetapi tidak mendalam pembahasannya terutama pada saat mengajukan sebuah hipotesis. Terkesan banyak pembahasan sumier saja dalam menyimpulkan munculnya sebuah hipotesis
• Kecukupan dan Kemutakhiran Data & Metodologi	Metode analisis disajikan dengan baik dan lengkap. Analisis menggunakan Smart PLS yang digambarkan dengan jelas. Tetapi pembahasan hasil hanya berpusat pada pembahasan statistik.
• Kelengkapan unsur dan kualitas penerbit	Penerbit adalah American Sienctif Publisher yang dahulu terindeks scopus tetapi saat ini telah discontinued dari scopus
Indikasi plagiasi	Tidak ada indikasi plagiasi
• Kesesuaian bidang ilmu	Cakupan analisis sangat relevan dengan kompetensi manajemen SDM

*Advanced Science Letters
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Nilai: $\frac{30}{40} \times 4.40 = 3,3$

3/12 2019



*Prof. Hanayuw
 PAK UNDIP*

Semarang, 30 Agustus 2019

Reviewer 2,



Prof. Drs. Agusty Tae Ferdinand, MBA, DBA
 NIP.19550423 198003 1003
 Departemen Manajemen FEB Undip
 Jabatan Fungsional : Guru Besar

Impact of Time Demands of Work on Employees' Job Satisfaction, Job Stress, and Turnover Intention

AU Hasanah - *Advanced Science Letters*, 2017 - ingentaconnect.com

The purpose of this study was to analyze the impact of time demands of work on job satisfaction, job stress, and turnover intention of employees of PT Bank Tabungan Negara (Persero) Tbk. Branch Harapan Indah, Bekasi (PT BTN Harapan Indah). Census methodology was applied using the total populations of PT BTN Harapan Indah with 108 populations. However, only 85 of the amount responded. The data were analyzed using path analysis with Smart PLS 2.0. M3. It was found that time demands of work did not have ...

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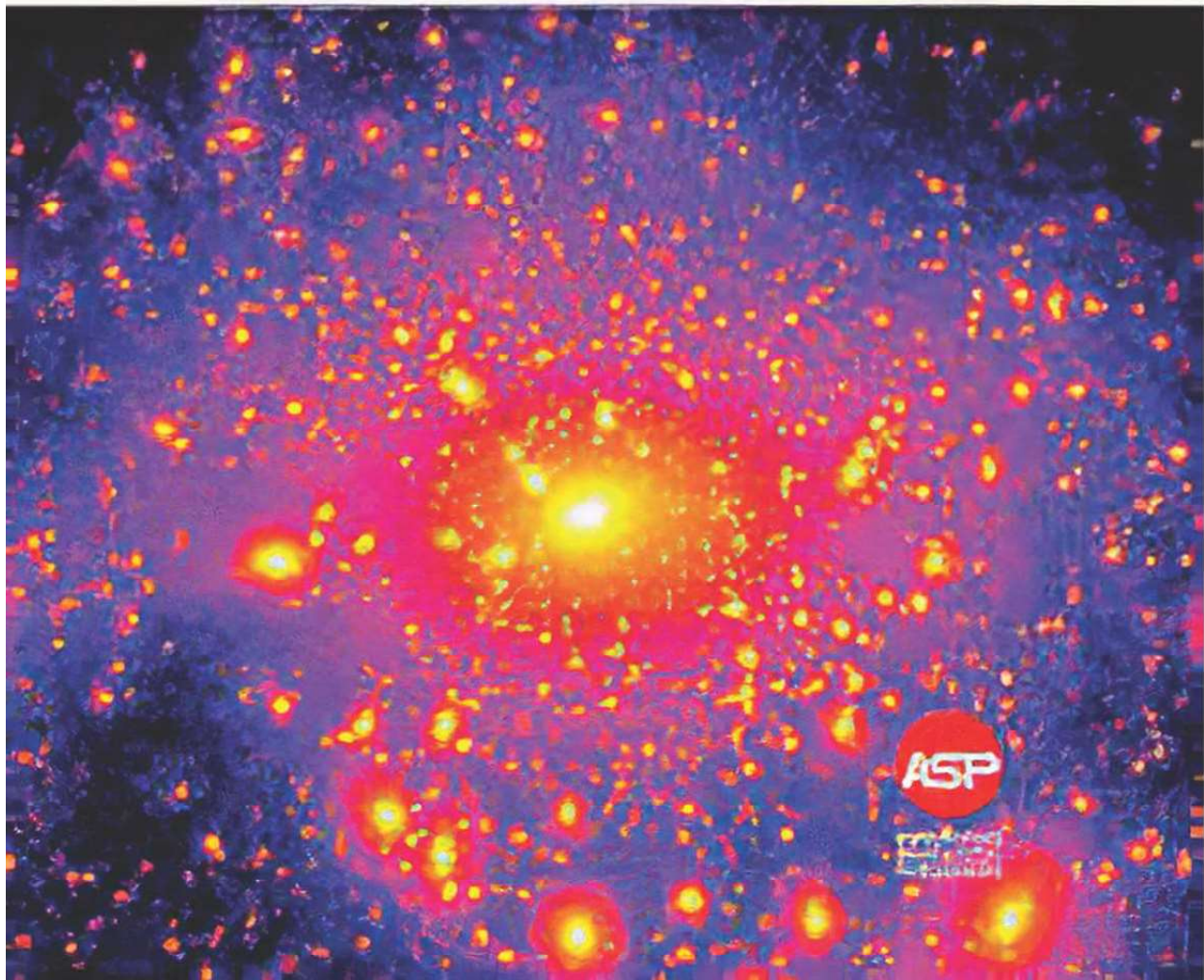
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Advanced Science Letters

ISSN 1936-6612 (Print)



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Volume 23, Number 8, August
2017

 Contents	 Supplementary Data
research-article	
<p>Selected Peer-Reviewed Articles from the Second International Research Conference on Business and Economics (2nd IRCBE), Semarang, Indonesia, 3–4 August, 2016 pp. 7033-7034(2) Authors: <i>Firmansyah; Kurnia, Akhmad Syakir; Widodo, Wahyu; Purnastuti, Losina; Defung, Felisitas</i></p>	
<p>Study Literature on Performance Measurement: The Indonesian Government Context pp. 7035-7038(4) Authors: <i>Gowon, Muhammad; Fortunasari</i></p>	
<p>Creating Shared Value (CSV) as a Development of Corporate Social Responsibility (CSR) in Indonesia pp. 7039-7041(3) Authors: <i>Brellastiti, Ririn; Josephine, Kezia</i></p>	
<p>The Influence of Corporate Social Responsibility Disclosure on Firm Value pp. 7042-7045(4) Author: <i>Purwanto, Agus</i></p>	
<p>Relationship Between Good Corporate Governance and Social Responsibility Disclosure pp. 7046-7049(4) Authors: <i>Kurniasari, Widuri; Wibowo, B. Junianto; Prapti, Meniek Srinings</i></p>	
<p>Does Cooperation Accountability Have Influence on Financial Performance? pp. 7050-7053(4) Authors: <i>Khafid, Muhammad; Utami, Kurnia Nur</i></p>	
<p>Financial Statement Fraud Detection Using Published Data Based on Fraud Triangle Theory pp. 7054-7058(5) Authors: <i>Parlindungan, Ricardo; Africano, Fernando; Elizabeth, P. Sri Megawati</i></p>	

The Influence of Corporate Governance and Company Characteristics on Intellectual Capital Disclosures

pp. 7059-7061(3)

Authors: *Widiatmoko, J; Indarti, M. G. Kentris*

Analysis Factors Related to Management Accounting and Control Systems Changes and Organizational Performance at Banking Sector in Palembang

pp. 7062-7065(4)

Author: *Fuadah, Luk Luk*

Does IFRS Convergence Decrease Earning Manipulation? An Empirical Study of Indonesia

pp. 7066-7068(3)

Authors: *Chariri, Anis; Basundara, Athur Tedo*

The Role of Corporate Governance Mechanisms on Earnings Management for Tax Avoidance in Response to the Corporate Tax Rate Changes

pp. 7069-7072(4)

Authors: *Tanno, Aries; Putri, Anne*

Perception of Entrepreneurs Business, Micro, Small and Medium Enterprises (SMES) on Application of Accounting in Lubuklinggau City

pp. 7073-7078(6)

Authors: *Irwadi, Maulan; Hartaty, Sri; Aprianti, Siska*

Value Relevance and Reliability of Intangible Assets Around the IFRS Adoption: Case of Indonesia

pp. 7079-7082(4)

Authors: *Harto, Puji; Paranti, Rikha*

Factors Affecting Firm's Social Responsibility Disclosure

pp. 7083-7086(4)

Authors: *Yuyetta, Etna Nur Afri; Syafruddin, Muchamad; Muid, Dul*

Mediation Psychological Capital in Relation of Competence and Independence to the Audit Quality

pp. 7087-7089(3)

Author: *Ramandel, Pillipus*

Evidence on the Relationship Between Cash Dividend and Earnings Quality

pp. 7090-7093(4)

Authors: *Putro, Herdian Duantoro; Juliarto, Agung*

Gender Differences in the Classroom Games: A Prisoner's Dilemma

pp. 7094-7095(2)

Author: *Siswanto, Bambang*

Typical Analysis for Fisheries Management: The Case for Small-Scaler of Shrimp Fishers

pp. 7096-7099(4)

Authors: *Suharno; Susilowati, Indah; Anggoro, Sutrisno; Gunanta, Edy Yusuf Agung*

Analysis of Human Development and Poverty in East Java

pp. 7100-7103(4)

Authors: *Nuraini, Siti; Utama, A. A. Gde Satia*

Forestry Revitalization and Its Impact Toward the Sustainable Economy in Jambi Province

pp. 7104-7107(4)

Author: *Heriberta*

Development of Intervention Model of Staple Food Consumption Pattern from Rice Toward Alternative Staple Food: Consumer's Belief

pp. 7108-7111(4)

Authors: *Susilowati, Maria Goretti Westri Kekalih; Wahyuningdyah, Retno Yustini; Kurniasari, Widuri*

Do Co-Operative Institutions Giving Impact on Member's Welfare? Case Study on Co-Operative in the District in West Sumatera-Indonesia

pp. 7112-7113(2)

Authors: *Putra, Febriandi Prima; Ariyanto, Edi*

Does Human Capital Spillovers Promote Economic Growth in Indonesia? (Panel Data Analysis with Gravity's Approach)

pp. 7114-7117(4)

Authors: *Rahmayani, Dwi; Sugiyanto, FX; Kurnia, Akhmad Syakir*

Effects of Monetary Policy on the Real Economy: The Case of Indonesia

pp. 7118-7122(5)

Authors: *Rejekiningsih, Tri Wahyu; Kurnia, Akhmad Syakir*

Strategies of Urban Development Based on Environment

pp. 7123-7126(4)

Authors: *Pujiati, Amin; Nihayah, Dyah Maya; Bowo, Prasetyo Ari*

Energy Consumption and Economic Growth in Indonesia: Co-Integration and Causality Analysis

pp. 7127-7130(4)

Authors: *Primayesa, Elvina; Putra, Febriandi Prima*

Mappings Industry as the Strategy for Enhancing Competitiveness of Industry in Semarang Regency

pp. 7131-7134(4)

Authors: *Oktavilia, Shanty; Fafurida; Khoiruddin, Moh*

Productivity Growth in Foods and Beverages Industry: Empirical Evidence from Indonesia

pp. 7135-7137(3)

Authors: *Widodo, Wahyu; Firmansyah*

Analysis of Tourism in Southeast Asian Countries

pp. 7138-7141(4)

Author: *Firmansyah*

Corruption in Banten Province, Indonesia

pp. 7142-7145(4)

Authors: *Nisa, Hoiron; Dwisetia, Poerwono; Firmansyah*

Does Age Economy Affect Productivity?—A Survey on Sub National of Central Java Province

pp. 7146-7149(4)

Authors: *Sugiharti, Rr. Retno; Sugiyanto, FX; Kurnia, Akhmad Syakir*

Analysis for the Export Competitiveness of Food and Agricultural Commodities in Central Java Province, Indonesia

pp. 7150-7152(3)

Authors: *Karsinah; Oktavilia, Shanty; Rahman, Yozi Aulia; Setiawan, Avi Budi; Firmansyah; Widodo, Wahyu*

The Transaction Cost of Tax Compliance on Institutional Change of Tax Regulation: Some Evidence from Indonesia

pp. 7153-7155(3)

Authors: *Darwanto; Santosa, Pubayu Budi; Palupi, Clara*

Woman "Carver": Between Domestic Work and Fulfilling Economic Needs at Indonesian Carving Craft Center in the Early 21st Century

pp. 7156-7158(3)

Authors: *Alamsyah; Laksono, Arido*

Indonesian's Global and Regional Production Linkages: A Multi Regional Input-Output Analysis

pp. 7159-7160(2)

Author: *Iskandar, Deden Dinar*

The Analysis of Corporate Tax Rates, Interest Rate Spread (IRS), and Economic Growth on Foreign Direct Investment in Asean 6 During 1998-2013

pp. 7161-7163(3)

Author: *Sasana, Hadi*

"Trapezoidal Zone": Dutch Colonialism and Economic Integration in Indonesia

pp. 7164-7166(3)

Authors: *Rinardi, Haryono; Sulistiyono, Singgih Tri; Rochwulaningsih, Yety; Masrurroh, Noor Naellil*

Causality Analysis on the Relationship of Regional Economic Development in Central Java Province

pp. 7167-7169(3)

Authors: *Sebayang, Lesta Karolina Br; Prishardoyo, Bambang; Aulia, Yozy*

Disparity in Determining Business Location: A Case Study in Unnes Sekaran Area

pp. 7170-7172(3)

Authors: *Romadona, Ilham; Azizatunnishak, Khusnul; Monica, Aryana Asprilanti*

Measuring Islamic Financial Literacy

pp. 7173-7176(4)

Authors: *Hidajat, Taofik; Hamdani, Muliawan*

Impact of Cash Flow, Profitability, Liquidity, and Capital Structure Ratio on Predict Financial Performance

pp. 7177-7179(3)

Author: *Habrosh, Abdulrahman Abdulghader*

A Comparison of CAP and FAMA French Models' Accuracy in Predicting ROS: Emperical Evidence from Indonesia

pp. 7180-7182(3)

Author: *Surono, Yunan*

Factors Affecting Profit Distribution Management of Syariah Banks in Indonesia

pp. 7183-7186(4)

Authors: *Africano, Fernando; Elizabeth, P. Sri Megawati; Parlindungan, Ricardo*

GARCH Based Volatility Modeling in Indonesia Stock Exchange

pp. 7187-7191(5)

Authors: *Elizabeth P, Sri Megawati; Africano, Fernando; Parlindungan, Ricardo*

Behavioral Finance and Sports

pp. 7192-7193(2)

Authors: *Sukandar; Lubis, Tona Aurora*

Behavioral Finance Perspectives on Investor Financial Decisions

pp. 7194-7195(2)

Authors: *Sudarisman, Bambang; Lubis, Tona Aurora*

The Effect of Return on Investment, Cash Ratio, and Debt to Total Assets Towards Dividend Payout Ratio (A Study Towards Manufacturing Companies Listed in Indonesia Stock Exchange)

pp. 7196-7199(4)

Authors: *Ernayani, Rihfenti; Sari, Oktiviana; Robiyanto*

Sharia Bank a Less Risky Alternative of Investing and Financing Than the Conventional: The Evidence of Indonesia

pp. 7200-7203(4)

Author: *Ramli, Ishak*

The Relationship Between Demographic Factors Towards Financial Literacy and Financial Inclusion Among Financially Educated Student in Institut Teknologi Bandung

pp. 7204-7206(3)

Authors: *Febriana, Rachel Nevi; Damayanti, Sylviana Maya*

Lending Behavior of Indonesian Banks

pp. 7207-7210(4)

Authors: *Isthika, Wikan; Pratiwi, Ririh Dian*

The Effect of Foreign Stock Indexes and Indonesia's Macroeconomics Variables Toward Jakarta Composite Stock Price Index (JCI)

pp. 7211-7214(4)

Authors: *Triyono, David; Robiyanto*

Prediction Volatility of JKSE in Indonesia Stock Exchange

pp. 7215-7217(3)

Author: *Nuryasman, M. N*

Wholesale Fund Vulnerability and Bank Lending Behavior

pp. 7218-7221(4)

Authors: *Nastika, Sofia Ad'ha; Arfinto, Erman Denny*

Analysis of Liquidity, Profitability and BOPO Ratio to Capital Adequacy Ratio (CAR) in General National Private Bank Listed in Indonesia Stock Exchange Period 2010–2014

pp. 7222-7224(3)

Authors: *Sumani; Vily*

Several Large Stocks in the Malaysian and Indonesian Stock Markets

pp. 7225-7228(4)

Authors: *Setyawan, Ignatius Roni; Ramli, Ishak; Wijaya, Danny*

The Influence of Service Quality Towards Customer Loyalty: A Case Study in Coffice Bandung by Coffindo

pp. 7229-7231(3)

Authors: *Hanrinugroho, Dhandy Fadhil; Mgt, B; Fachira, Ira*

Influence Models of Entrepreneurial Orientation, Entrepreneurship Training, and Business Performance of Small Medium Enterprises

pp. 7232-7234(3)

Authors: *Octavia, Ade; Zulfanetti; Erida*

Successfully Implementing the Balanced Scorecard: Empirical Evidence in Assalaam Islamic Modern Boarding School

pp. 7235-7238(4)

Authors: *Machmuddah, Zaky; Utomo, St. Dwiwarso; Setiawanta, Yulita*

Blue Ocean Strategy: An Investigation of the Effect of Business Strategy, Information Accounting Management System, Mental Model Implementation on Managerial Performance

pp. 7239-7242(4)

Authors: *Susilowati, Enny; Utomo, St. Dwiwarso; Setiawanta, Yulita*

Marketing Challenge of Import Insurance Product in Indonesia

pp. 7243-7245(3)

Author: *Amron, Amron*

The Role of Work Family Balance as Mediator on the Relationship Between Spousal Support and Subjective Career Success

pp. 7246-7249(4)

Authors: *Amin, Shofia; Ghani, Rohayu Abdul; Arshad, Rasidah*

Work-Family Conflict and Perceived Organizational Support in Improving Job Satisfaction Female Factory Workers

pp. 7250-7253(4)

Authors: *Purba, Sylvia Diana; Sandroto, Christine Winstinindah*

Implementation Creative Thinking for Undergraduate Student: A Case Study of First Year Student in Business School

pp. 7254-7257(4)

Authors: *Yudiarti, Diena; Lantu, Donald Crestofel*

Strategic Management in Small Medium Enterprises: Indonesian Case

pp. 7258-7265(8)

Author: *Ramli, Ishak*

The Influence of Display Organization and Product Quantity on Consumer Purchase: The Role of Aversion of Disorderly and Scarcity Effect

pp. 7266-7268(3)

Authors: *Fazri, Andang; Afiff, Adi Zakaria; Balqiah, Tengku Ezni*

Applications Green Business by Micro Enterprise (A Preliminary Study on Some Micro-Enterprises in Semarang)

pp. 7269-7270(2)

Author: *Untari, Rustina*

The Impact of Cose (Customer Orientation of Service Employee) Towards Customer Satisfaction, Commitment and Retention

pp. 7271-7273(3)

Authors: *Wismantoro, Yohan; Pratiwi, Ririh Dian*

Increase Customer to Customer E-Commerce Transaction in Central Java

pp. 7274-7277(4)

Authors: *Wibowo, Bayu Agung; Mudiantono; Dirgantara, I. Made Bayu*

IFRS Adoption in Indonesia and Its Implication on the Relationship Between Ownership Structure and Investment Efficiency
pp. 7278-7280(3)
Author: *Butar, Sansaloni Butar*

Determinants of Eco Entrepreneurial Intention Among Students: Study in the Entrepreneurial Education Practices
pp. 7281-7284(4)
Authors: *Nuringsih, Kartika; Puspitowati, Ida*

Effect of Change in Surplus Ratio, Incurred Loss Ratio, Liquidity Ratio, Premium Growth Ratio, Size and Risk Based Capital to Predict the Possibilities of Financial Distress: The Case of Indonesian Non-Life Insurance Listed in Indonesia Insurance Directory
pp. 7285-7288(4)
Authors: *Dewi, Tiara Trie Chandra; Mahfudz*

The Role of Supportive Leadership and Organizational Learning Culture as a Moderator on the Relationship of Psychological Empowerment and Organizational Commitment
pp. 7289-7291(3)
Author: *Darmastuti, Ismi*

Demographic Factors and Organizational Citizenship Behavior in Indonesia: Are They Related?
pp. 7292-7294(3)
Authors: *Perdhana, Mirwan Surya; Dewi, Rizka Melinda*

Operational Risk Management Towards Combined Cycle Power Plant in Tanjung Priok Power Plant
pp. 7295-7297(3)
Authors: *Wijaya, Fauzi Rachman; Wiryono, Sudarso Kaderi*

Smart Intangibles Innovation Concept Development to Improve Performance of Smes
pp. 7298-7300(3)
Authors: *Purwani, Tri; Nurcholis, Lutfi*

Impact of Time Demands of Work on Employees' Job Satisfaction, Job Stress, and Turnover Intention
pp. 7301-7305(5)
Authors: *Hasanah, Anisah Uswatun; Suharnomo*

The Effects of Organizational Justice on Organizational Citizenship Behavior Using Perceived Organizational Support as Mediation
pp. 7306-7308(3)
Authors: *Wulansari, Nury Ariani; Ranihusna, Desti; Putri, Vini Wiratno; Wijayanto, Gesta*

Self-Reliance Improvement Model for Women Batik SMEs
pp. 7309-7313(5)
Authors: *Lukiasuti, Fitri; Sutanto, Himawan Arif; Imaningati, Sri*

The Role of Papua Special Autonomy on Growth
pp. 7314-7315(2)
Authors: *Sihombing, Meiske M. N; Karay, J. C*

Selected Peer-Reviewed Articles from the 2017 International Conference on Business and Social Sciences (ICoBSS 2017), Melaka, Malaysia, 28 February–1 March, 2017
pp. 7316-7318(3)
Authors: *Sulaiman, Hamzah Asyrani; Othman, Mohd Azlishah; Pee, Ahmad Naim Bin Che*

A Comparative Study of Malaysia and Singapore's Responses Towards Singapore–Kunming Rail Link
pp. 7319-7322(4)
Author: *Wong, Yau Duenn*

The Conceptual Foundation of Engaging Game Design in Learning Solar System
pp. 7323-7325(3)
Authors: *Zulhemay, Mohd Nabil; Zaharan, Mohamad Zuhairree; Zaini, Hazrati; Mohamad, Muna; Sabri, Nurbaity; Rahid, Nurul Najwa Abdul*

Ownership Structure Firms in Malaysia: Internal Audit Function and Audit Fees
pp. 7326-7330(5)
Authors: *Norziaton, I. K; Devi, S. Susela; Meng, Chan Wai*

Moderating Effects on Consumers' Loyalty Toward Online Games: A Partial Least Squares Approach
pp. 7331-7334(4)
Authors: *Suki, Norazah Mohd; Suki, Norbayah Mohd*

A Determining Effect of Brand Citizenship Behavior
pp. 7335-7337(3)
Authors: *Abdullah, Nik Azlina Nik; Nazam, Nur Alwani Mohd; Hasanudin, Siti Farhana; Ismail, Ismalaili; Noor, Ahmad Nizan Mat*

Reward and Recognition with Employee Motivation: A Study on a Malaysian Private Sector
pp. 7338-7341(4)
Authors: *Rahim, Iera Fatayh Abdul; Wahab, Rabiah Abdul; Munir, Zarina Abdul*

The Effect of Public Debt on FDI-Growth Nexus: Threshold Regression Analysis
pp. 7342-7345(4)
Authors: *Yong, Sze-Wei; Suhaimi, Rosita; Chai, Shin-Yi*

A Study on Union Relationship Capital Towards Work Environment
pp. 7346-7350(5)
Authors: *Koh, Jacqueline; Salleh, Noorzhah Mohd; Budin, Dg Kamisah Ag; Rosline, Abdul Kadir; Kumar, Naresh; Parasuraman, Balakrisnan*

Determinants Influencing Students' Experiential Motives and Intentions to Play Online Games
pp. 7351-7354(4)
Authors: *Suki, Norazah Mohd; Suki, Norbayah Mohd*

Promoting Employees' Loyalty: Incorporating the Turnover Models Approach
pp. 7355-7358(4)
Authors: *Harun, Shariff; Shahid, Siti Asiah Md; Othman, Abdul Kadir*

Perceived Value and Behavioral Intentions Relationship: A Test of Mediation Model in Malaysian Green Hotels
pp. 7359-7362(4)
Authors: *Rasidah, H; Jamal, Salamiah A; Sumarjan, Norzuwana; Ong, Mohd Hanafi Azman*



The Conceptual Foundation of Engaging Game Design in Learning Solar System

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In the era of knowledge society, ICT has been considered as a part of human life and plays a significant role in our daily routines. Regardless of the field and industry involved, ICT has a tremendous responsibility in keeping them relevant in order to survive all challenges in the marketplace. In the education sector, ICT has brought a great impact in delivering the content effectively through various approaches such as game-based, e-learning, online training and many more. This research proposed a game-based learning approach in teaching children about the Solar System. Studies have shown that students are unable to meet the high intellectual and attitudinal demands of astronomy subject in school. Some of the students who studied the astronomy subject in school were unable to provide scientifically correct explanation of the concepts given in the school syllabus. Therefore, it is critically important to provide a more engaging way for students to learn about the Solar System which potentially address the aforementioned issues. Learning through gameplay could result in more engagement in student, and possibly lead to an effective learning environment.

Keywords: Solar System, Game in Education, Game Based Learning.

1. INTRODUCTION

Astronomy is one of the oldest branches of Science education. Modern astronomy involves exploring the whole universe and its forms of matter and energy and can be divided into different branches.¹ Since the day of classical astronomy, astronomers have been pointing their telescope at the sky trying to understand the planet Earth and stars beyond the sky. This fascination of the stars has led to the discovery of planets by the past astronomers after they noticed some stars that travelled on a fixed path. They referred the stars as planets which means “wanderers” from the Greek root *planasthai*.² This, later has opened the door in understanding the arrangement of the Solar System. If we were to view the universe from our point of view, it would seem like Earth is the center of the Solar System and Sun, stars and planets are revolving around it. It would have been the same case for the early astronomers as well.

If it was not for Nicolaus Copernicus, who came up with the theory that the Sun is at the center of the Solar System based on a theoretical model of the Solar System and the motions of the planets.

Today, astronomy education has been introduced as early as in the primary years in school. Among the topics that are taught include the Solar System and the phenomena surrounding Earth,

Sun and Moon. These concepts have been taught in standard four and five students in Malaysian primary schools. Even though the concepts are considered as basic foundation, it is still difficult for children to comprehend due to its abstract nature.³ Astronomical concepts cannot be understood by simply watching and observing, but it also requires the knowledge of simple pattern of motion shown by the Sun, Moon and stars.⁴ This is where information and communication technology (ICT) comes into play where it can provide the means to create engagement in teaching and learning activity through interactivity. The aim of this study is to facilitate a better learning experience for students to learn about the Solar System in terms of their engagement with the topics learned.

In Section 2, problems related to the teaching and learning of the Solar System are presented. Section 3 presents the objectives, the scope and significance of the study. The methodology of the study is then presented in Section 4. Finally, this work is summarized in the last section, Section 5.

2. ISSUES IN TEACHING AND LEARNING ASTRONOMY

Astronomy is a field of study that cannot be observed and understood from daily experiences alone. It is a rather abstract concept which makes it to be very theoretical in nature of the education

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Investment Decision: A Preliminary Study of Muslim Academia Preferences
pp. 7363-7366(4)
Authors: *Hazudin, SitiFahazarina; Kader, Mohd Aidil Riduan Awang; Tarmuji, Nor Habibah; Aziz, Nurul Nadia Abd; Tajudin, NorulHuda*

Intention to Purchase Organic Personal Care Product
pp. 7367-7369(3)
Authors: *Mohammad, Noorita; Baharun, Rohaizat b*

Entrepreneurial Sustainability, Creativity and Innovation Environment of Small and Medium Enterprises (SMEs) in Malaysia
pp. 7370-7373(4)
Authors: *Dangi, Mohamad Ridhuan Mat; Johari, Razana Juhaida; Ismail, Aida Hazlin; Noor, Rohaya Md*

Networking and Innovation Performance in Micro-Enterprise in Malaysia
pp. 7374-7377(4)
Authors: *Aziz, Nurul Nadia Abd; Halim, Roslilee Ab; Wahid, Normilia Abd*

Ownership Structure, Firm Value and Growth Opportunities: Malaysian Evidence
pp. 7378-7382(5)
Authors: *Abdullah, Nik Anis Idayu Nik; Ali, Mazurina Mohamad; Haron, Noor Hasniza*

The Influence of Audit Fee, Audit Tenure and Growth on Audit Quality: Malaysian ACE Market
pp. 7383-7387(5)
Authors: *Ishak, Nur Ashikin; Nazri, Sharifah Nazatul Faiza S. M.; Yusoff, Noreena Md; Mohamed, Muzrifah*

Islamic Marketing on Halal Cosmetics: From the Perspective of Motivational Emotion of Peer Pressure on Customer Retention
pp. 7388-7390(3)
Authors: *Yeo, Bee Li; Mohamed, Rozita Hj. Naina*

The Use of Social Media for Corporate Reporting
pp. 7391-7393(3)
Authors: *Mahmud, Radziah; Manan, Nor Suhailati Abdul; Hashim, Marshita; Nor, Nor Hayati Md; Azizan, Siti Sakinah*

Cognitive Drives to Embracing Internet TV to Enhance Students Learning Experience
pp. 7394-7398(5)
Authors: *Latiff, Dzaa Imma Abdul; Yassin, Megat Al-Imran; Bakar, Aziyah Abu; Ridzuan, Abdul Rauf; Ali, Anuar; Ismail, Siti Nasarah; Anuar, Nurliyana Kamilah Khairul; Kamal, Suhaila*

The Impact of International Freight Forwarders Reliability, Services and Pricing, Information Management and Business Environment on the Internationalization of Plastics Industry Exporters
pp. 7399-7402(4)
Authors: *Saihani, Shamsul Baharin; Saidon, Janiffa; Markam, Fadil; Rosnan, Herwina*

Predictors and Outcomes of Islamic Retail Experiential Value: A Conceptual Framework
pp. 7403-7406(4)
Authors: *Aziz, Syaharizah Abdul; Musa, Rosidah; Rahman, Sofiah Abd*

A Qualitative Study of School-to-Work Transition Experience of New Culinary Graduates Towards a Sustainable Growth in the Profession

pp. 7407-7411(5)

Authors: *Suhairom, Nornazira; Musta'amal, Aede Hatib; Ismail, Sarimah; Wahid, Nur Husna Abd; Hamid, Mohd Zolkifli Abd; Ali, Dayana Farzeeha; Jambari, Hanifah*

Severity Analysis of Language Anxiety: Reading and Writing Skills

pp. 7412-7415(4)

Authors: *Kamaruddin, Siti Faridah; Abdullah, Nabilah; Eng, Tang Howe; Daneil, Imelia Laura*

A Review of Literature in Mobile Learning: A New Paradigm in Teaching and Learning Pedagogy for Now and Then

pp. 7416-7419(4)

Authors: *Chee, Ken Nee; Ibrahim, Nor Hasniza; Yahaya, Noraffandy; Surif, Johari; Rosli, Mohd Shafie; Zakaria, Megat Aman Zahiri Megat*

Loyalty Program, Store Satisfaction and Starbuck's Brand Loyalty Among the Millennial

pp. 7420-7423(4)

Authors: *Ramadan, Ahmad Armim; Kasuma, Jati; Yacob, Yusman; Shahrinaz, Irwan; Rahman, Dayang Hummida Abang Abdul*

The Descriptions of Common Phrasal Verbs in Learner Textbooks: Implications on Language Learning

pp. 7424-7427(4)

Authors: *Kamarudin, Rafidah; Rahim, Muhamad Izzat; Arifin, Mazliyana Zainal*

Encouragement for Performance of Investments in the Association of Southeast Asian Nations (ASEAN) A Case Study in Laos

PDR

pp. 7428-7432(5)

Author: *Rugchatjaroen, Krish*

Structural Relationships of Disruptive Attribute Localization and Personalization on Women Consumers' Attitude to Practice Mobile Retailing

pp. 7433-7437(5)

Authors: *Bujang, Azlina; Suki, Norbayah Mohd; Suki, Norbayah Mohd*

Extent of Teacher Questioning to Promote Reasoning During Problem Solving in High Achieving Mathematics Classrooms

pp. 7438-7441(4)

Authors: *Johunny, Jacinta; Mokhtar, Mahani; Abu, Mohd Salleh; Atan, Nor Azean; Abdullah, Abdul Halim*

The Effect of Satisfaction on the Relationship Between Perceived Destination Competitiveness and Response Behavior: A Test of Mediation Model

pp. 7442-7445(4)

Authors: *Zainuddin, Zaliha; Radzi, S. M; Zahari, M. S. M; Ong, Mohd Hanafi Azman*

Will Getting Shariah-Compliant Stocks Has a Salient Impact on Consumer Industry in Malaysia

pp. 7446-7450(5)

Authors: *Hazudin, SitiFahazarina; Jaafar, Norlida; Hamidon, Anis Noor Amiera*



Encouragement for Performance of Investments in the Association of Southeast Asian Nations (ASEAN) A Case Study in Laos PDR

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The purpose of this study comprehended foreign investment performance in Laos PDR. Qualitative research methodology has been used. The interviewing question obtained information on how to investment in Laos PDR, which intends to explain the factors that related to three aspects of investment. The results showed that: the government welcomes all investors that focused on infrastructure. The investment programs are thoroughly typing to three concepts, the first one is foreign investment as a general company, second one is investing in public goods or public services and the last type is special economic zone for foreign investment. Hence, to gain the revenue from foreign investment, the tax promotion is one of the strategies of the government.

Keywords: Foreign, Investment, ASEAN, Laos PDR.

IP: 127.0.0.1 On: Wed, 04 Dec 2019 03:45:42
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1. INTRODUCTION

The key concept of economic and social development is focusing on “how to develop a country for sustainability” Thailand has the national economic and social development plan No. 11 in the five strategies for links with countries in the region to stabilize the economy and society. The importance has increased of the economic and social development index that why any countries have linkage to role of various countries for support the change and keep up economic and social stability together. The reason of investor that have to invest in another country, investor much be truly focusing in the economic integration for related region country first by considering the situation in the context of relations with neighboring countries in the sub-region. Thai investor must be interesting for investment in another country.

The public policy aimed to push the business sectors for rising tax revenue, but any sectors have influenced from global economic in the past B.C., 2015. Bangkok Post, Thai’s newspaper has presented “Rate-setting panel keeps options open” into the headline.

Slower global growth could hamper Thailand’s economic momentum, said Jaturong Jantarangs, assistant governor for the monetary policy group and secretary of the Monetary Policy Committee (MPC). The seven-member rate-setting panel kept the policy interest rate unchanged at 1.5%, judging the current monetary conditions as accommodating and stressing the need to preserve monetary policy space. The MPC also trimmed its full-year economic growth forecast to 3.1% from an earlier 3.5%. In the first quarter, private consumption index (PCI) grew by

3.1% year-on-year, up from 2% registered a month earlier. The PCI expanded by 0.3% month-on-month on a seasonally adjusted basis in the first quarter. Household debt in last year’s final quarter climbed to 11 trillion baht, or 81.5% of GDP, up from the third quarter’s 10.8 trillion baht or 80.8% of GDP, according to central bank data. Meanwhile, Deputy Prime Minister Somkid Jatusripitak said Thailand risked economic growth of less than 3% over the next five or six years if the country failed to restructure the economy and make needed reforms.¹

Speaking at a seminar held by the National Institute of Development Administration, Mr. Somkid said the Thai economy was very weak because of myriad obstacles and domestic problems “Without economic reforms, Thai economic growth over the next six years will be unable to achieve 5% a year as expected or create sustainable growth in the long run,” he said. “The government thus needs to take about two years’ time to rebuild domestic strength.”

According to public administration, the public policy in particular needs drastic reform, with public sectors encouraged to unite for increased project for pushing economic growth and gear the business sectors for creating a new machinery to enhance productivity.

The public administration is using public policy for gear national economic, but affecting slowly so private sector have to separate risk for serving with recession situation, not only aim to invest in Thailand only they have planned to invest in ASEAN as well.

The fundamental importance of stimulate national economy, the result has shown by year of tax revenue that receives from the

Empirical Study on the Benefits of Tax Incentive for Islamic Home Financing in Malaysia

pp. 7451-7455(5)

Authors: *Hamid, Nadiyah Abd; Noor, Rohaya Md; Dangi, Mohamad Ridhuan Mat; Sabli, Nurshamimi; Yahya, Mastora*

Financial Crisis 2008: Impacts on Sustainability of Non-Profit Organizations (NPOs) in Malaysia

pp. 7456-7459(4)

Authors: *Yusoff, Noreena Md; Ishak, Nur Ashikin; Samad, Nur Hayati Ab; Roslan, Nurfarahin*

Regional Development Approach in Rural Economy and Social Development in Kedah

pp. 7460-7463(4)

Authors: *Noordin, Nazni; Ngah, Kamarudin; Zakaria, Zaherawati; Aminuddin, Adnan*

Public Complaints on Municipal Services: A Perspectives from Internal and External Customers

pp. 7464-7467(4)

Authors: *Zakaria, Zaherawati; Ngah, Kamarudin; Noordin, Nazni; Aminuddin, Adnan*

College Student Financial Behavior: An Empirical Study on the Mediating Effect of Attitude Toward Money

pp. 7468-7472(5)

Authors: *Susilowati, Nurdian; Latifah, Lyna; Jariyah*

Film Elements from the Islamic Perspective

pp. 7473-7476(4)

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Social Media in Learning: Insights of High Schools

pp. 7477-7481(5)

Authors: *Jamari, Diyana; Abdullah, Zaleha; Mohamed, Hashah; Zaid, Norasykin Mohd; Aris, Baharuddin*

Does Digital Experiential Values Affect Digital Engagement Among Yummies in m-Commerce?

pp. 7482-7485(4)

Authors: *Saidon, Janiffa; Musa, Rosidah*

Who's at Risk for Smartphone Nomophobia and Pathology; The Young or Matured Urban Millennials?

pp. 7486-7489(4)

Authors: *Musa, Rosidah; Saidon, Janiffa; Rahman, Sofiah Abdul*

Framework Based Teaching (FBT): Lecturer's Perspective in Universiti Teknologi Mara (UiTM)

pp. 7490-7493(4)

Authors: *Ismail, Aida Hazlin; Bakar, Y. Nurli Abu; Saad, Shukriah; Azis, Norilmiah; Mahmud, Radziah; Muda, Rosni*

Mathematical Problem Solving Skills Among High Achiever Students

pp. 7494-7498(5)

Authors: *Mustafa, Norazla; Said, Mohd Nihra Haruzuan Mohamad; Ismail, Zaleha; Tasir, Zaidatun*

Turning Point of Young Malaysian Women Participation in National Political Landscape

pp. 7499-7501(3)

Authors: *Aminuddin, Adnan; Noordin, Nazni; Zakaria, Zaherawati; Ngah, Kamarudin; Sawal, Mohd Zool Hilmie Mohamaed*

Development of the Integrity Framework Disclosure Index (IFDI) for Malaysian Local Authorities
 pp. 7502-7504(3)
Authors: *Joseph, Corina; Janggu, Tamoi; Rahmat, Mariam; Madi, Nero; Mohamed, Nafsiah*

Relationship Between High-Involvement Human Resource Practices and Innovative Work Behavior
 pp. 7505-7507(3)
Authors: *Noor, Ahmad Nizan Mat; Khalid, Shaiful Annuar; Nor, Mohamad Niza Md; Ahmad, Zulaiha; Fuad, Nurwahida; Abdullah, Nik Azlina Nik*

Modeling Librarian Acceptance Towards the New Cataloging Standard in Malaysia
 pp. 7508-7511(4)
Authors: *Tanuri, Zati Atiqah Mohamad; Rahman, Abd Latif Abdul; Sawal, Mohd Zool Hilmie Mohd; Dahari, Siti Nur Shahira*

What's in a Sentence? That Which We Call Metafunctions of Lecturers' Explanation in Indonesia
 pp. 7512-7516(5)
Authors: *Tusyanah; Sakitri, Wijang; Kardoyo; Anissa, Risma Nur; Sholikah, Mar'atus; Setiyani, Rediana*

The Roles of Parents in Their Children's Physics Problem-Solving Ability
 pp. 7517-7520(4)
Authors: *Kaus, Mohd Adnan; Ali, Mohamad Bilal; Halim, Noor Dayana Abd; Phang, Fatin Aliah; Samah, Norazrena Abu; Ismail, Abd Khamim*

Investigating Psychometric Elements Measuring Brand Experience Scale
 pp. 7521-7524(4)
Authors: *Nadzri, Wan Nadiah Mohd; Musa, Rosidah*

Unravel the Determinants and Outcomes of Pathological Internet Used (PIU) Among Young Urban Millennials (YUM)
 pp. 7525-7528(4)
Authors: *Neging, Pressca; Musa, Rosidah; Ali, Jati Kasuma; Neging, Maureen*

Entrepreneurship Education and Entrepreneurial Learning on Students' Entrepreneurial Intention in Malaysia: Investigating the Role of Entrepreneurial Self-Efficacy
 pp. 7529-7533(5)
Authors: *Ngah, Rohana; Osman, Che Asniza*

The Mediating Effect of Leadership on Organizational Policy and Whistleblowing Intention: Evidence from Malaysian GLCs
 pp. 7534-7538(5)
Authors: *Dangi, Mohamad Ridhuan Mat; Said, Jamaliah; Wahid, ShariFah Norhuda Syed; Ismail, Aida Hazlin; Azero, Mohd Afiq*

What's Up with WhatsApp? The Contribution of Blended Learning Through WA Group Discussion for Better English Writing in Indonesia
 pp. 7539-7544(6)
Authors: *Anissa, Risma Nur; Utami, Sri; Setiyani, Rediana; Tusyanah; Sholikah, Mar'atus; Nurkhin, Ahmad*

Intention to Engage in Academic Dishonesty Among Malaysian Millennials: Comparison Between Public and Private
pp. 7545-7548(4)
Authors: *Kamarudin, Nur Asyikeen; Mello, Geraldine De; Husin, Misyana Susanti; Razali, Farhi; Sa'ari, Juan Rizal*

Boys and Girls as Readers: What do the Teachers Think?
pp. 7549-7552(4)
Authors: *Asraf, Ratnawati Mohd; Abdullah, Hazlina*

Measuring Sustainable Entrepreneurial Practice: A Suggested Model
pp. 7553-7556(4)
Authors: *Koe, Wei-Loon; Krishnan, Ramesh; Alias, Nurul Ezaili; Othman, Rozana; Ridzuan, Abdul Rauf*

Managing Risk, Networking and Managing Finance and the Successful of Sarawak Bumiputera Entrepreneur
pp. 7557-7561(5)
Authors: *Kasuma, Jati; Said, Siti Syakirah; Yacob, Yusman; Kassim, Shamshul Anaz; Sarkawi, Iskandar Mohd; Shahrinaz, Irwan*

Field Trip as a Tool to Motivate Students to Learn Geoscience Subject
pp. 7562-7565(4)
Authors: *Hasan, Muhammad Luqman; Embong, Abdul Mutalib; Mohamed, Muhammad Azfar*

An Exploratory Study on Young Voters' Political Situation and Information Needs
pp. 7566-7568(3)
Authors: *Sualman, Ismail; Saabar, Suhaimi Saahar; Hashim, Mohd Adnan; Mohamed, Wan Azizi Wan*

Driving Factors and Inhibiting Factors in Adopting Electronic Tax Filing in Indonesia
pp. 7569-7573(5)
Authors: *Djajadikerta, Hamfri; Susan, Marcellia*

Measuring Experience Economy and Satisfaction: An Examination of Visitors in Agricultural Park
pp. 7574-7577(4)
Authors: *Mahdzar, Mazlina; Izhar, Farah S; Wee, Hassnah; Ghani, Arni A; Hamid, Zulliah A; Anuar, Nor Asmalina M*

Impact and Challenges of Globalization in Malaysia-India Relations: An Analysis
pp. 7578-7581(4)
Author: *Chandran, Suseela Devi*

Seasoned Equity Offerings (SEO) on Stock Returns: An Event Study on the Philippine Context
pp. 7582-7585(4)
Author: *Romero, Frederick P*

Performance in Financial Reporting Course Using Framework-Based Teaching of Malaysian Financial Reporting Standards
pp. 7586-7589(4)
Authors: *Azis, Norilmiah; Mahmud, Radziah; Muda, Rosni; Ismail, Aida Hazlin; Bakar, Y. Nurli Abu; Saad, Shukriah*

How the Rivals Reacted? An Empirical Analysis on the Impact of Dividend Announcements on the Rival Firms' Stock Valuation
pp. 7590-7593(4)
Author: *Romero, Frederick P*

Foreign Ownership and Performance of Islamic Banks

pp. 7594-7596(3)

Authors: *Abbas, Samsuwatd Zuha Mohd; Mahmud, Radziah; Manan, Nor Suhailati Abdul*

Quantifying Exposure to Risk Factors Among Office Workers Using ROSA Method

pp. 7597-7600(4)

Authors: *Rahman, Mohd Nasrull Abdol; Razak, Noor Syafiq Abd; Hassan, Mohd Fahrul; Adzila, Sharifah; Ngali, Mohd Zamani; Salleh, Salihatun Md*

Engaging Information Security Awareness on Social Media: A Case Study of Secondary School Students

pp. 7601-7605(5)

Authors: *Zakaria, Omar; Zulhemay, Mohd Nabil; Rashid, Rohana Mohamad; Ganapathy, Nurul Nadiah Dewi Faizul*

Market Volatility in Response to Merger and Acquisition Announcements: Evidence from Selected Industries in the Philippine Market

pp. 7606-7609(4)

Author: *Romero, Frederick P*

The Relationship Between Phone Usage Factors and Nomophobia

pp. 7610-7613(4)

Authors: *Ali, Anuar; Muda, Mariah; Ridzuan, Abdul Rauf; Nuji, Mohd Nur Najmi; Izzamuddin, Mohamed Hamzani Mohamed; Latiff, Dzaa Imma Abdul*

Metrosexual Men: Intention to Purchase Facial Care Product, Attitude or Price?

pp. 7614-7617(4)

Authors: *Anuar, Muhammad Izzat; Kasuma, Jati; Yacob, Yusman; Kamaruddin, Hazami M; Shahrinaz, Irwan; Fadil, Mohd Zaki Mohd*

Political Anxiety and Malaysian Political Scenario

pp. 7618-7621(4)

Authors: *Mohamed, Wan Azizi Wan; Sualman, Ismail; Saabar, Suhaimee Saahar*

The Effect of Microcredit on Women Micro and Small Business Sustainability in Malaysia

pp. 7622-7625(4)

Authors: *Alshami, Samer Ali; Muhamad, Mohd Razali; Majid, Izaidin; Rashid, Nurulizwa; Adil, Hayder; Jawad, Alaa; Ahmed, Mustafa*

The Impact of Perceived Web and Digital Experience on the Site Commitment of Online Muslim Stores

pp. 7626-7630(5)

Authors: *Isa, Nina Farisha; Salleh, Noor Akma; Aziz, Azmin Azliza*

Validation of C Programming Language Assessment for Foundation Students

pp. 7631-7633(3)

Authors: *Said, Raudzatul Fathiyah Mohd; Rahman, Teh Faradilla Abd*

Assessment the Wellbeing Effects of Microfinance in Malaysia

pp. 7634-7636(3)

Authors: *Alshami, Samer Ali; Muhammad, M. R; Rashid, Nurulizwa; Yunus, Ahmed Rozlan; Tahir, Md Nor Hayati; Adil, Hayder; Jawad, Alaa*

Employee Retention in Emerging Economy: A Case of Gen Y in Malaysian Manufacturing Company

pp. 7637-7640(4)

Authors: *Othman, Rozana; Alias, Nurul Ezaili; Ariadi, Nurul Syuhadah; Abdullah, Azawarah; Loon, Koe Wei; Ismail, Shafinar; Ridzuan, Abdul Rauf*

Analyzing the Financial Performance of Telecommunication Companies in Malaysia by Using Financial Statements

pp. 7641-7644(4)

Authors: *Sam, Mohd Fazli Mohd; Li, Brenda Lim Xun; Ismail, Albert Feisal*

Financial Performance of Malaysian Steel Industry

pp. 7645-7649(5)

Authors: *Sam, Mohd Fazli Mohd; Pei, Cheng Si; Ismail, Albert Feisal*

The Relationship Between Social Networking Site Factors, Ethnocentrism and Social Solidarity

pp. 7650-7652(3)

Authors: *Ridzuan, Abdul Rauf; Bakar, Aziyah Abu; Latif, Dzaa Imma Abd; Ismail, Shafinar; Alias, Nurul Ezaili; Othman, Rozana; Loon, Koe Wei; Ilyas, Ilya Yasnorizar*

High School Academic Performance and Academic Success in University

pp. 7653-7656(4)

Authors: *Eng, Tang Howe; Daneil, Imelia Laura Ak; Kamaruddin, Siti Faridah Bt; Rijeng, Jacqueline Susan Ak*

Inventory Routing for Frozen Food Distribution: Case Study of a Chicken Supplier

pp. 7657-7660(4)

Authors: *Hamzah, Pa'ezah; Jalaludin, Nur Adibah*

From Ojek to GO-JEK: The Influence of Social Media Activeness and Indonesian Lifestyle on GO-JEK'S Usage Interest

pp. 7661-7665(5)

Authors: *Sholikhah, Mar'atus; Tusyanah; Anissa, Risma Nur; Thomas, Partono; Oktarina, Nina; Purasani, Hana Netti*

AIPRO: An AI Framework as a Student Learning Support Tool

pp. 7666-7669(4)

Authors: *Naveed, Munir; Alrammal, Muath; Sharma, Mukti; Fatima, Kausar*

Green *Takaful* as a Climate Finance Tool

pp. 7670-7673(4)

Authors: *Muhamat, Amirul Afif; Jaafar, Mohamad Nizam; Basri, Mohd Faizal; Alwi, Sharifah Faigah Syed; Mainal, Siti Aminah*

Students' Satisfaction in Learning Mandarin Language Using Language Board Game

pp. 7674-7677(4)

Authors: *Soo, Yew Phong; Zain, Zainab Hj Mohd; Ramlan, Anasztasia Natasha Binti Muhamad*

To Stay or Quit? An Empirical Study on Organizational Commitment in Malaysia Higher Learning Institutions

pp. 7678-7681(4)

Authors: *Harun, Norlaili; Asmui, Mas'udah; Mokhtar, Noorsuraya Mohd; Musa, Noor Dailia*

Can Oral Communication Strategies Help Improve Oral Presentation Skills?

pp. 7682-7685(4)

Author: *Idrus, Hairuzila*



AIPRO: An AI Framework as a Student Learning Support Tool

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This paper aims to explore the wide range of the problems being faced by the undergraduate students and align an essential set of requirements for the development of a support tool for the students to counter their problems. The problems being faced by the students are unique in terms of their characteristics, mainly influenced by the rapid changes in social, cultural and economic spheres. The supporting tool can play a motivational role in students' academic success. Enhancing students' motivation for academic success is a very important aspect which is a serious concern and requires immediate attention. This work presents the essential artifacts for AIPRO (Artificial Intelligence based Professional support tool). AIPRO is proposed as a mobile computing based solution to support activities for learning and engaging in an undergrad academic program. Different fact-finding techniques are used to gather the requirements for AIPRO. The initial results show the requirement of sophisticated scheduling and profiling algorithms for AIPRO.

Keywords: Undergraduate Students, Scheduling, Artifacts, Time Management, Procrastination, Educational Tool or Device.

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1. INTRODUCTION

The paper investigates the complex and challenging issues faced by the undergraduate students in a higher education institution (HEI). Details of these problems are used as requirements for a mobile app that is proposed as a solution for these problems. Some of these problems are time management, stress, absence of sophisticated planning, lack of goals, procrastination, behavioral changes and anxiety etc.¹⁻³ This research intends to explore artifacts for an approachable, innovative and engaging tool that can help the students in their learning and execution of academic processes in a HEI. The tool's support will make the academic progression of cohort smooth and interesting. The main objective is to provide the most convenient and modern way of addressing the above mentioned challenging issues. This work is based on feedback of the students regarding these challenging issues and their experience of using the smart phones. This work ensures that the technical requirements for the proposed solution are realistic and applicable.

This paper investigates the challenges in-depth using the fact-finding techniques. These techniques are used to identify the common issues and difficulties of cohort during their span of learning. The fact-finding techniques also beneficial to assign a priority value to each of the challenge. We also aim to identify the potential challenges that are caused due to the rapid changes in social, cultural and economic changes in the world.

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We proposed an Artificial Intelligence (AI) based tool, so called AIPRO, to support students in learning and engaging activities in their undergraduate studies. AI based model can predict the user behavior and plan the actions according to the individual profile.

It has been observed that most of the students are non-traditional (i.e., they are working full-time along with their studies) in the HEI understudy. Such cohorts face a higher magnitude of these problems as compared to the traditional students.

The main objectives of this research are as follows:

- (i) Identify a wide range of problems faced by students at undergraduate level by using the fact-finding techniques.
- (ii) Build artifacts for the AI Model based tool, AIPRO, in order to resolve the issues of students.

The motivation for this work is due to the rapid growth of higher education sector in UAE. The use of smart phones is growing exponentially. A sophisticated use of smart phones—for educational purpose—will be an innovative contribution in this sector. The AIPRO will assist the students to be well focused in their academic work.

2. RELATED WORK

Some research has already been done on few factors like the issue of time management and its impact on academic performance and stress.¹ Time management holds a significant effect on academic

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Identifying Determinants of Subjective Poverty Among Zakat Applicants
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Progressions Among Women: An Indication
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on Consistency of Use
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Sovereignty in Content Program: Indonesia

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Sovereignty in Content Program: Indonesia Television Case

Irwansyah

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Communication sovereignty was declared in 2014 national conference of Indonesia scholar association at Lombok. The idea to create the sovereignty is due to the expanding of global media in Indonesia. The impact of it is the significant increase of foreign content and setting of the program. To capture and prove the phenomenon, this study conducted content analysis for 10 private television industries. By using availability based approach and focus group discussion on (1) title of the program; (2) type of program; (3) duration of program; and (4) substance of content program, this study found that most of the programs contained foreign elements. Private television stations have not supported communication sovereignty in terms of the content program.

Keywords: Communication Sovereignty, Content Analysis, Program Television.

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1. INTRODUCTION

One of the important point on 2014 Lombok declaration of Indonesian communication scholars association (ISKI) is to participate actively in creating communication sovereignty.¹ The scholars aware that globalization and technology are fundamentally altering media practices, institutions, and content.² In Indonesia case, the foreign offline and online media interfered the ownership, structure, human resource, technology, and content.³

Unfortunately, the research focus that related to communication sovereignty was rarely. The 2015 national conference on communication conducted by ISKI presented six titles on the “upholding the communication sovereignty.” The articles bound in a book that consisted of (1) National media conglomeration: Typology, concentration, and market competition (*Konglomerasi media nasional: Tipologi, konsentrasi, dan kompetisi pasar*);⁴ (2) Women sovereignty via radio community: The struggle of alleviating violence case toward women (*Kedaulatan perempuan melalui radio komunitas: Perjuangan mengentaskan kasus kekerasan terhadap perempuan*);⁵ (3) The sovereignty on public spectrum electromagnetic based broadcast industry (*Kedaulatan industri penyiaran berbasis frekuensi publik*);³ (4) Cultural identity and mass communication theory: A challenge for media researchers (*Identitas kultural and teori komunikasi massa: Sebuah tantangan bagi peneliti media*);⁶ (5) Reporter exploitation in mass multimedia convergence era (*Eksplorasi wartawan di era konvergensi multimedia massa*);⁷ and (6) Media consumer sovereignty? A testing of the participant power shining on public issues in media convergence circle (*Kedaulatan prosumen*

media? Menguji bersinarnya kekuatan partisipan atas isu-isu publik dalam lingkungan konvergensi media).⁸ Specifically, the proposed communication sovereignty was still in simulation.³ One of the observed variable is domestic and foreign content which can be indicated by the number of program content.

For example, the domestic or local content program could be defined as the program that uses Bahasa Indonesia; the presenter and talents are from in-country; and the program is prepared and produces by Indonesia legal entity. Therefore, to clarify and emphasize the content variable about communication sovereignty, this study discussed the important element of program content in the broadcasting industry.

The numerous studies of television program content analysis have been conducted. However, the specific study on local and foreign content program, especially on sovereignty is still unavailable. Therefore, this study explored on how the weight of communication sovereignty on the content program of television as a part of the broadcasting industry.

2. CONTENT ANALYSIS BASED ON AVAILABILITY APPROACH

This study applied content analysis to the content program of television based on trend and pattern.⁹ At the same time, focus group discussion (FGD) was conducted to develop the categorization of the observed variable based on *availability-based approach*.^{10,11} The agreed of categorizations consisted of (1) title of the program; (2) type of program; (3) duration of the program; and (4) substance of the content program.

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