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HASIL PENILAIAN SEJAWAT SEBIDANG ATAU PEER REVIEW  
KARYA ILMIAH : JURNAL ILMIAH**

Judul karya ilmiah (artikel) : Diversity management and organizational culture: Literature review, theoretical perspectives, and future directions; Syaiful Bahri, Udin, Daryono, Suharnomo  
 Jumlah Penulis : 4 orang  
 Status Pengusul : Penulis Keempat  
 Nama Penulis : **Dr. Suharnomo, SE, M.Si**

Identitas : a. Nama Jurnal : International Journal of Civil Engineering and  
 Jurnal Ilmiah : Technology  
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 : c. Volume, nomor, bulan, : Vol.9 No.1, Januari 2018  
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Indikasi plagiasi	Tidak ada plagiasi					
• Kesesuaian bidang ilmu	Sesuai bidang ilmu manajemen					

Semarang, 2019

Reviewer I



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<b>Nilai Pengusul</b>						<b>1.71</b>

**KOMENTAR / ULASAN PEER REVIEW**

• Kelengkapan dan kesesuaian unsur	Unsur artiel ini adalah introduction, literature review, conclusion.
• Ruang lingkup dan kedalaman pembahasan	Pembahasan dilakukan secara deskriptf saja untuk menggambarkan hakekat dari diversity management lalu dibuat kesimpulan
• Kecukupan dan Kemutakhiran Data & Metodologi	Tidak dijelaskan metode dan analisisnya, hanya tergambar deskripsi konsep diversity management.
• Kelengkapan unsur dan kualitas penerbit	Penerbit IAEME Publication dari India ini dalam cakupan Scimago tidak ada coverage mengenai manajemen SDM. Saat ini sudah discintinued dari Scopus
Indikasi plagiasi	Tidak ada indikasi plagiasi
• Kesesuaian bidang ilmu	Isi naskah sesuai dengan bidang kompetensi Manajemen.

Semarang, 30 Agustus 2019

Reviewer 2,



Prof. Drs. Agusty Tae Ferdinand, MBA, DBA  
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Volume 9, Issue 1, January 2018, Pages 172-178

## Diversity management and organizational culture: Literature review, theoretical perspectives, and future directions (Article)

Bakhri, S.<sup>a</sup>, Udin<sup>b</sup> , Daryono<sup>c</sup>, Suharnomo<sup>d</sup> <sup>a</sup>Business and Economics Faculty, Diponegoro University, Sekolah Tinggi Ilmu Ekonomi Lampung Timur, Indonesia<sup>b</sup>Business and Economics Faculty, Diponegoro University, Indonesia<sup>c</sup>Faculty of Economics and Business, Universitas Jenderal Soedirman, Indonesia[View additional affiliations](#) ▾


## Abstract

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The existing literature on the relationship between diversity management and organizational culture is fragmented due to differences in methodological treatments and theoretical perspectives. This study investigates several key themes in diversity management and organizational culture research. By reviewing the related antecedents and outcomes to shape a comprehensive framework, this study addresses the underlying theoretical perspectives, and highlights the future direction. This study provides clear conceptual explanation to the impact of diversity management on strong organizational culture for organizational competitiveness. © IAEME Publication.

SciVal Topic Prominence 

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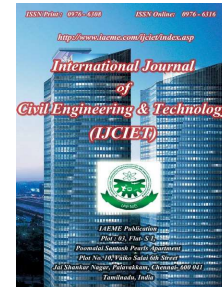
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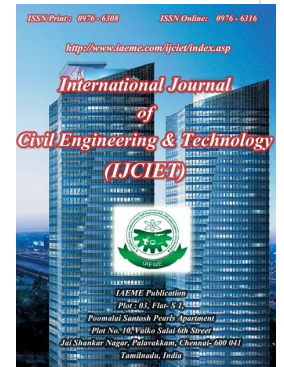
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