

**LEMBAR
HASIL PENILAIAN SEJAWAT SEBIDANG ATAU PEER REVIEW
KARYA ILMIAH : JURNAL ILMIAH**

Judul karya ilmiah (artikel) : Efforts to improve employee performance at post-acquisition company in Indonesia: Intan Ratnawati, Suharnomo, Christantius Dwiatmadja
 Jumlah Penulis : 3 orang
 Status Pengusul : Penulis Kedua
 Nama Penulis : **Dr. Suharnomo, SE, M.Si**

Identitas : a. Nama Jurnal : Quality Access To Success
 Jurnal Ilmiah : b. Nomor ISSN : 1582-2559
 : c. Volume, nomor, bulan, tahun : Vol. 19, No. 167, December 2018
 : d. Penerbit : Romanian Society for Quality Assurance
 : e. DOI artikel (jika ada) :
 : f. Alamat web jurnal : <https://www.srac.ro/calitatea/en/arhiva/2018/2018-06-Abstracts.pdf>
 : g. Terindeks di scimagojr / Thomson Reufer ISI knowledge atau di nasional / terindeks di DOAJ, CABI, Copernicus : Jurnal Terindeks Scopus Q2; SJR 0,233; citescore 0,49; H index scimago 19

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| | |
|--|---|
| • Kelengkapan dan kesesuaian unsur | Kelengkapan baik dan konsisten |
| • Ruang lingkup dan kedalaman pembahasan | Sesuai bidang ilmu dan pembahasan mendalam |
| • Kecukupan dan Kemutakhiran Data & Metodologi | Data dan referensi mutakhir serta dengan novelty yang berkualitas |
| • Kelengkapan unsur dan kualitas penerbit | Unsur dan kualitas penerbit baik terindeks scopus Q2 |
| Indikasi plagiasi | Tidak ada unsur plagiasi |
| • Kesesuaian bidang ilmu | Sesuai dengan bidang ilmu manajemen |

Semarang, 2019

Reviewer I



Prof. Dr. Sugeng Wahyudi, MM
 NIP. 195109021981031002
 Departemen Manajemen FEB Undip
 Jabatan Fungsional : Guru Besar

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| | |
|--|--|
| • Kelengkapan dan kesesuaian unsur | Artikel ini memiliki kelengkapan isi yang baik terdiri dari introduction,literature review,hingga pada penulisan kesimpulan yang lengkap |
| • Ruang lingkup dan kedalaman pembahasan | Cakupan pembahasan telah dilakukan dengan mendalam. Bahasan mengenai transformational leadership, readiness to changew, adaptability dan employee performace telah dibahas dengan mendalam |
| • Kecukupan dan Kemutakhiran Data & Metodologi | Dianalisis dengan SEM Amos dengan baik, dengan pembahasan yang baik |
| • Kelengkapan unsur dan kualitas penerbit | Penerbit jurnal ini adalah baik dengan indeksasi scopus Q3 yang baik. |
| Indikasi plagiasi | Tidak ada indikasi plagiasi |
| • Kesesuaian bidang ilmu | Isi naskah adalah sesuai dengan kompetensi manajemen, khususnya manajemen SDM |

Semarang, 30 Agustus 2019

Reviewer 2,



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Quality - Access to Success

Volume 19, Issue 167, December 2018, Pages 85-92

Efforts to improve employee performance at post-acquisition company in Indonesia (Article)

Ratnawati, I.^a ✉, Suharnomo^a ✉, Dwiatmadja, C.^b ✉

^aManagement Department, Diponegoro University, Semarang, Central Java, Indonesia

^bManagement Department, Satya Wacana University, Salatiga, Central Java, Indonesia

Abstract

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As competition to control market among companies increase, acquisition has been considered a prospective strategy to be well planned. However, post-acquisition transformation has become a central issue as integrating two or more organizations needs a lot of efforts. The objective of this study was to analyze the effect of transformational leadership and readiness to change on employee performance in post-acquisition companies in Indonesia through competence improvement to adaptability as previous research has not specifically explored these variables. The samples were two manufacturing companies and two service companies. Purposive sampling technique was used to analyze 234 processed questionnaires from 400 distributed samples using Likert scale technique. The results revealed that (1) transformational leadership affects employee performance, (2) readiness to change does not affect employee performance, (3) transformational leadership and readiness to change all affect employee performance through improved adaptability. © 2018, SRAC - Romanian Society for Quality. All rights reserved.

SciVal Topic Prominence ⓘ

Topic: Knowledge sharing | Knowledge management | Sharing intention

Prominence percentile: 96.899 ⓘ

Author keywords

Adaptability Employee performance Readiness for change Transformational leadership

ISSN: 15822559

Source Type: Journal

Original language: English

Document Type: Article

Publisher: SRAC - Romanian Society for Quality

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The role of human resource management in cross-border mergers and acquisitions
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p-ISSN 1582-2559

e-ISSN 2668-4861

ISSN-L 2668-4861

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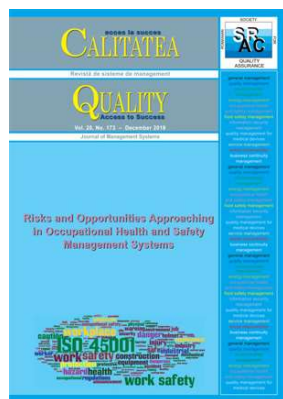
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Vol. 20 - No. 173

Quality - Access to Success,
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p- ISSN 1582-2559

e-ISSN 2668-4861

ISSN-L 2668-4861