

DAFTAR PUSTAKA

- Undang-Undang Nomor 15 tahun 2006 tentang Badan Pemeriksa Keuangan
Badan Pemeriksa Keuangan. (2015). Rencana Strategis 2016-2020.
- Badan Pemeriksa Keuangan. (2016). Keputusan Badan Pemeriksa Keuangan RI
Tentang Organisasi dan Tata Kerja Pelaksana BPK.
- Abdel-Ghany, M. M. M. (2014). Readiness for change, change beliefs and
resistance to change of extension personnel in the New Valley Governorate
about mobile extension. *Annals of Agricultural Sciences*, 59(2), 297–303.
- Amiot, C. E., Terry, D. J., Jimmieson, N. L., & Callan, V. J. (2006). A
Longitudinal Investigation of Coping Processes During a Merger:
Implications for Job Satisfaction and Organizational Identification. *Journal
of Management*, 32(4), 552–574.
- Armenakis, A. A., & Fredenberger, W. B. (1997). Organizational Change
Readiness Practices of Business Turnaround Change Agents. *Knowledge and
Process Management*, 4(3), 143–152.
- Armenakis, A. A., Harris, S. G., & Mossholder, K. W. (1993). Creating Readiness
for Organizational Change. *Human Relations*.
- Baum, J. R., Locke, E. A., & Kirkpatrick, S. A. (1998). A Longitudinal Study of
The Relation of Vision and Vision Communication to Venture Growth in
Entrepreneurial Firms. *Journal of Applied Psychology*, 83(1), 43–54.
- Behling, O., & McFillen, J. M. (1996). A Syncretical Model of
Charismatic/Transformational Leadership. *Group & Organization
Management*, 21(2), 163–191.
- Bentler, P. M., & Bonett, D. G. (1980). Significance tests and goodness of fit in
the analysis of covariance structures. *Psychological Bulletin*, 88(3), 588.
- Browne, M. W., & Cudeck, R. (1993). Alternative ways of assessing model fit.
Sage Focus Editions, 154, 136.
- Caldwell, S. D., Herold, D. M., & Fedor, D. B. (2004). Toward an understanding
of the relationships among organizational change, individual differences, and
changes in person-environment fit: a cross-level study. *Journal of Applied
Psychology*, 89(5), 868.
- Caliskan, S., & Isik, I. (2016). Are You Ready for The Global Change?
Multicultural Personality and Readiness for Organizational Change. *Journal
of Organizational Change Management*, 29(3).
- Chilenski, S. M., Olson, J. R., Schulte, J. A., Perkins, D. F., & Spoth, R. (2014). A
multi-level examination of how the organizational context relates to
readiness to implement prevention and evidence-based programming in
community settings. *Evaluation and Program Planning*, 48, 63–74.

- Council, B. C. (2004). Organizational learning within the public sector: Avoiding the middle ground. *Development and Learning in Organizations*, 18(1), 18–20.
- Cummings, T. G., & Worley, C. G. (2014). *Organization Development and Change*. Cengage Learning.
- Cunningham, C. E., Woodward, C. A., Shannon, H. S., MacIntosh, J., Lendrum, B., Rosenbloom, D., & Brown, J. (2002). Readiness for organizational change: A longitudinal study of workplace, psychological and behavioural correlates. *Journal of Occupational and Organizational Psychology*, 75(4), 377–392.
- Davidow, W. H., & Malone, M. S. (1992). *The Virtual Corporation: Structuring and Revitalizing the Corporation for the 21st Century*. Harper Business.
- Davis, S. M., & Lawrence, P. R. (1977). *Matrix*. Addison-Wesley Publishing Company.
- de Ridder, J. (2004). Organisational communication and supportive employees. *Human Resource Management Journal*, 14(3), 20–30.
- DiFonzo, N., Bordia, P., & Rosnow, R. L. (1994). Reining in rumours. *Organizational Dynamics*, 23(1), 47–62.
- Elving, W. J. L. (2005). The role of communication in organisational change. *Corporate Communications: An International Journal*, 10(2), 129–138.
- Fatima Sta. Maria, R., & Watkins, K. (2003). Perception of learning culture and concerns about the innovation on its use: A question of level of analysis. *Human Resource Development International*, 6(4), 491–508.
- Ferdinand, A. (2014). *Metode Penelitian Manajemen: Pedoman Penelitian untuk Penulisan Skripsi, Tesis, dan Disertasi Ilmu Manajemen*. Badan Penerbit Universitas Diponegoro. Semarang.
- Foster, R. D. (2010). Resistance, Justice, and Commitment to Change. *Human Resource Development Quarterly*, 21(1), 3–39.
- Francis, D. (1989). *Organizational Communication*. Gower.
- Gaertner, K. N., & Nollen, S. D. (1989). Career experiences, perceptions of employment practices, and psychological commitment to the organization. *Human Relations*, 42(11), 975–991.
- George, J. M., & Jones, G. R. (2001). Towards a process model of individual change in organizations. *Human Relations*, 54(4), 419–444.
- Ghozali, I. (2011). *Aplikasi Analisis Multivariate dengan Program IBM SPSS 19-5/E*. Semarang.
- Goffee, R., & Fletcher, L. B. (1998). *The Character of a Corporation: How Your Company's Culture Can Make or Break Your Business*. HarperCollins.
- Guerrero, E. G., & Kim, A. (2013). Organizational structure, leadership and

- readiness for change and the implementation of organizational cultural competence in addiction health services. *Evaluation and Program Planning*, 40, 74–81.
- Holt, D. T., Armenakis, A. A., Feild, H. S., & Harris, S. G. (2007). Readiness for Organizational Change. *The Journal of Applied Behavioral Science*, 43(2), 232–255.
- Jones, L., Watson, B., Hobman, E., Bordia, P., Gallois, C., & Callan, V. J. (2008). Employee perceptions of organizational change: impact of hierarchical level. *Leadership & Organization Development Journal*, 29(4), 294–316.
- Kachaner, N., King, K., & Stewart, S. (2016). Strategy & Leadership Four best practices for strategic planning Four best practices for strategic planning. *Strategy & Leadership* *Strategy & Leadership Iss*, 44(4), 26–31.
- Kitchen, P. J., & Daly, F. (2002). Internal communication during change management. *Corporate Communications: An International Journal*, 7(1), 46–53.
- Lewis, L. K., & Seibold, D. R. (1998). Reconceptualizing Organizational Change Implementation as a Communication Problem: A Review of Literature and Research Agenda. *Annals of the International Communication Association*, 21(1), 93–152.
- M. Sloyan, R. (2009). Trust, sensemaking, and individual responses to organizational change. *Benedictine University*.
- Maheshwari, S., & Vohra, V. (2015). Identifying Critical HR Practices Impacting Employee Perception and Commitment During Organizational Change. *Journal of Organizational Change Management*, 28(5).
- Mangundjaya, W. L. H., Utoyo, D. B., & Wulandari, P. (2015). The Role of Leadership and Employee's Condition on Reaction to Organizational Change. *Procedia - Social and Behavioral Sciences*, 172, 471–478.
- Matos Marques Simoes, P., & Esposito, M. (2014). Improving change management: how communication nature influences resistance to change. *Journal of Management Development*, 33(4), 324–341.
- Mishra, A. K. (1996). Organizational responses to crisis: The centrality of trust. *Trust in Organizations: Frontiers of Theory and Research*, 261–287.
- Nelissen, P., & van Selm, M. (2008). Surviving organizational change: how management communication helps balance mixed feelings. *Corporate Communications: An International Journal*, 13(3), 306–318.
- Paterson, J. M., & Cary, J. (2002). Organizational Justice, Change Anxiety, and Acceptance of Downsizing: Preliminary Tests of an AET-Based Model. *Motivation and Emotion*, 26(1), 83–103.
- Peroune, D. L. (2007). Tacit knowledge in the workplace: the facilitating role of peer relationships. *Journal of European Industrial Training*, 31(4), 244–258.

- Porras, J. I., & Silvers, R. C. (1991). Organization Development and Transformation. *Annual Review of Psychology*, 42(1), 51–78.
- Pramono, A. J. (2017). Analisis Faktor-Faktor Yang Memengaruhi Transformasi Kapabilitas Organisasi dan Peran Badan Pemeriksa Keuangan RI. *Jurnal Tata Kelola & Akuntabilitas Keuangan Negara*, 2(2), 175–193.
- Pramono, A. J., & Hendharto, H. (2017). Model Transformasi Badan Pemeriksa Keuangan Republik Indonesia. *Jurnal Tata Kelola & Akuntabilitas Keuangan Negara*, 3(2), 91–111.
- Putti, J. M., Aryee, S., & Phua, J. (1990). Commitment Relationship Satisfaction and Organizational Commitment. *Group & Organization Studies*, 15(1), 44–52.
- Rothwell, W. J., Stavros, J. M., & Sullivan, R. (2016). *Practicing organization development : leading transformation and change*. New Jersey: John Wiley & Sons.
- Saragih, E. H. (2015). Individual Attributes of Change Readiness: A Case Study at Indonesia State-owned Railway Company. *Procedia - Social and Behavioral Sciences*, 172, 34–41.
- Seijts, G. H., & Roberts, M. (2011). The impact of employee perceptions on change in a municipal government. *Leadership & Organization Development Journal*, 32(2), 190–213.
- Self, D. R. (2007). Organizational change – overcoming resistance by creating readiness. *Development and Learning in Organizations: An International Journal*, 21(5), 11–13.
- Senge, P. M. (2006). *The Fifth Discipline: The Art and Practice of the Learning Organization*. New York: Doubleday/Currency.
- Shah, N. (2011). A study of the relationship between organisational justice and employee readiness for change. *Journal of Enterprise Information Management*, 24(3), 224–236.
- Shah, N., & Ghulam Sarwar Shah, S. (2010). Relationships between employee readiness for organisational change, supervisor and peer relations and demography. *Journal of Enterprise Information Management*, 23(5), 640–652.
- Shah, N., Irani, Z., & Sharif, A. M. (2016). Big data in an HR context: Exploring organizational change readiness, employee attitudes and behaviors. *Journal of Business Research*, 70, 366–378.
- Smith, I. (2005). Achieving readiness for organisational change. *Library Management*, 26(6/7), 408–412.
- Stewart, J. D. (1984). The Role of Information in Public Accountability. In T. Hopwood & C. Tomkins (Eds.), *Issues in public sector accounting* (pp. 15–34). Deddington: Philip Allan.

- Struckman, C. K., & Yammarino, F. J. (2003). Organizational Change: A Categorization Scheme and Response Model With Readiness Factors. *Research in Organizational Change and Development, 14*, 1–50.
- Sugarman, B. (2007). A Hybrid Theory of Organizational Transformation. *Research in Organizational Change and Development, 16*, 43–80.
- Suliman, A. (2013). Organizational justice and innovation in the workplace: the case of the UAE. *Journal of Management Development, 32*(9), 945–959.
- Sumintono, B., & Widhiarso, W. (2013). *Aplikasi Model Rasch: Untuk Penelitian Ilmu-ilmu Sosial*. Trim Komunikata Publishing House.
- Tang, T. L.-P., & Sarfield-Baldwin, L. J. (1996). Distributive and procedural justice as related to satisfaction and commitment. *SAM Advanced Management Journal, 61*(3), 25–31.
- Ting, Y. (1996). Analysis of Job Satisfaction of the Federal White-Collar Work Force: Findings from the Survey of Federal Employees. *American Review of Public Administration, 26*(4), 439–456.
- Vakola, M. (2014). What's in There for Me? Individual Readiness to Change and The Perceived Impact of Organizational Change. *Leadership & Organization Development Journal, 35*(3), 195–209.
- Weber, P. S., & Weber, J. E. (2001). Changes in employee perceptions during organizational change. *Leadership & Organization Development Journal, 22*(6), 290–300.
- Wodecka-Hyjek, A. (2014). A Learning Public Organization as the Condition for Innovations Adaptation. *Procedia - Social and Behavioral Sciences, 110*, 148–155.
- Yeo, R. (2003). Linking organisational learning to organisational performance and success: Singapore case studies. *Leadership & Organization Development Journal, 24*(2), 70–83.
- Yousef, D. A. (2000). Organizational commitment as a mediator of the relationship between Islamic work ethic and attitudes toward organizational change. *Human Relations, 53*(4), 513–537.
- Zeid, A., & Davis, J. (2014). *Business Transformation: A Roadmap for Maximizing Organizational Insights*. New Jersey: John Wiley & Sons.