

## DAFTAR PUSTAKA

- Agarwal, U. A., Datta, S., Black-Beard-Stacy & Bhargava, S., 2012. Linking LMX, Innovative Work Behaviour and Turnover Intentions the Mediating Role of Work Engagement. *Career development International*, 17(3), p. 208.
- Bateman, T. S. & Crant, J. M., 1993. The Proactive Component of Organizational Behavior : A Measure and Correlation. *Journal of Organizational Behavior*, Volume 14, pp. 103-118.
- Burris, E. R., Detert, J. R. & Chiaburu, D. S., 2008. Quitting Before Leaving : The Mediating Effects of Psychological Attachment and Detachment on Voice. *Journal of Applied Psychology*, 93(4), pp. 912-922.
- Carmeli, A., Meitar, B.-I. & Weisberg, J., 2006. Self-Leadership Skills and Innovative Behavior at Work. *International Journal of Manpower*, 27(1), pp. 75-90.
- Carson, K. D., Baker, D. S. & Lanier, P. A., 2014. The Role of Individual Cultural Traits and Proactivity in an Organizational Setting. *Management Research Review*, 37(4), pp. 348-366.
- Cerit, Y., 2017. The Mediating Effect of LMX in The Relationship between School Bureaucratic Structure and Teachers' Proactive Behavior. *Leadership & Organization Development Journal*, 38(6), pp. 780-793.
- Chiaburu, D. S., Smith, T. A., Wang, J. & Zimmerman, R. D., 2014. Relative Importance of Leader Influences for Subordinates' Proactive Behaviors, Prosocial Behaviors, and Task Performance. *Journal of Personnel Psychology*, 13(2), pp. 70-86.
- Chuang, Y.-T., Church, R. & Zakic, J., 2004. Organizational Culture, Group Diversity and Intra-Group Conflict. *Team Performance Management : An International Journal*, 10(1/2), pp. 26-34.
- Covey, S. R., 1997. *Kepemimpinan yang Berprinsip*. Jakarta: Binarupa Aksara.

- Crant, J. M., 2000. Proactive Behavior in Organizations. *Journal of Management*, 26(3), pp. 435-462.
- Deshpande, R. & Webster, F. E., 1989. Organizational Culture and Marketing : Defining the Research Agenda. *Journal of Marketing*, Volume 53, pp. 3-15.
- Erkutlu, H., 2012. The Impact of Organizational Culture on The Relationship Between Shared Leadership and Team Proactivity. *Team Performance Management : An International Journal*, 18(1/2), pp. 102-119.
- Erkutlu, H. & Chafra, J., 2012. The Impact of Team Empowerment on Proactivity The Moderaating Roles of Leader's Emotional Intelligence and Proactive Personality. *Journal of Health Organization and Management*, 26(5), pp. 560-577.
- Eskiler, E., Ekici, S., Soyer, F. & Sari, I., 2016. The Relationship between Organizational Culture and Innovative Work Behavior for Sports Service in Tourism Enterprises. *Physical Culture and Sport Studies and Research*, 69(1), pp. 53-64.
- Falk, R. F. & Miller, N., 1992. *A Primer for Soft Modeling*. Akron: University of Akron.
- Ferdinand, A., 2006. *Metode Penelitian Manajemen*. Semarang: Badan Penerbit Universitas Diponegoro.
- Ferdinand, A., 2014. *Metode Penelitian Manajemen Pedoman Penelitian untuk Penulisan Skripsi Tesis dan Disertasi Ilmu Manajemen*. 5 ed. Semarang: Undip Press.
- Fisk, G. M. & Friesen, J. P., 2012. Perceptions of leader Emotion Regulation and LMX as Predictors of Followers' Job Satisfaction and Organizational Citizenship Behavior. *The Leadership Quarterly*, 23(1), pp. 1-12.
- Garcia-Morales, V. J., Matias-Reche, F. & Verdu-Jover, A., 2011. Influence of Internal Communication on Technological Proactivity, Organizational Learning, and Organizational INnovation in the Pharmaceutical Sector. *Journal of Communication*, 61(1), pp. 150-177.

- Grant, A. M. & Ashford, S. J., 2008. The Dynamics of Proactivity at Work. *Research in Organizational Behavior*, Volume 28, pp. 3-34.
- Graves, I. M. & Luciano, M. M., 2013. Self-Determination at Work : Understanding the Role of Leader-Member Exchange. *Motivation and Emotion*, 37(3), pp. 518-536.
- Guilford, J. P., 1965. *Fundamental Statistics in Psychology and Education*. 4 ed. New York: McGraw-Hill.
- Hogan, S. & Coote, L., 2014. Organizational Culture, Innovation, and Performance : A Test of Schein's Model. *Journal of Business Research*, 67(8), pp. 1609-1621.
- Janssen, O. & Yperen, N. W. V., 2004. Employees' Goal Orientations, The Quality of Leader-Member Exchange, and The Outcomes of Job Performance and Job Satisfaction. *The Academy of Management Journal*, 47(3), pp. 368-384.
- Jong, J. P. & Hartog, D. N. D., 2008. *Innovative Work Behavior : Measurement and Validation*, Netherlands: SCALES-initiative.
- Kim, M.-S. & Koo, D.-W., 2017. Linking LMX, Engagement, Innovative Behavior, and Job Performance in Hotel Employees. *International Journal of Contemporary Hospitality Management*, 29(12), pp. 3044-3062.
- Kim, T.-Y., Hon, A. H. & Chant, J. M., 2009. Proactive Personality, Employee Creativity, and Newcomer Outcomes: A Longitudinal Study. *Journal of Business and Psychology*, 24(1), pp. 93-103.
- Kleysen, R. & Street, C., 2001. Toward a Multi-Dimensional Measure of Individual Innovative Behavior. *Journal of Intellectual Capital*, 2(3), pp. 284-296.
- Latan, H. & Ghozali, I., 2016. *Partial Least Squares Konsep, Metode dan Aplikasi Menggunakan WarpPLS 5.0*. 3 ed. Semarang: Badan Penerbit Universitas Diponegoro.
- Lee, J., 2008. Effects of Leadership and Leader-Member Exchange on Innovativeness. *Journal of Managerial Psychology*, 23(6), pp. 670-687.

- Li, C.-R., Lin, C.-J. & Chu, C.-P., 2008. The Nature of Market Orientation and the Ambidexterity of Innovations. *Management Decision*, 46(7), pp. 1002-1026.
- Liden, R. C. & Maslyn, J. M., 1998. Multidimensionality of Leader-Member Exchange : An Empirical Assessment through Scale Development. *Journal of Management*, 24(1), pp. 43-72.
- Li, W. et al., 2018. Organizational Innovation : The Role of Leadership and Organizational Culture. *International Journal of Public Leadership*, 14(1), pp. 33-47.
- Park, S. & Jo, S., 2018. The Impact of Proactivity, Leader-Member Exchange, and Climate for Innovation on Innovation Behavior in the Korean Government Sector. *Leadership & Organization Development Journal*, 39(1), pp. 130-149.
- Paro, P. E. P. & Gerolamo, M. C., 2017. Organizational Culture for Lean Programs. *Journal of Organizational Change Management*, 30(4), pp. 584-598.
- Parzefall, M. R., Seeck, H. & Anneli, L., 2008. Employee Innovativeness in Organization : A Review. *Finnish Journal of Business Economics*, 2(8), pp. 165-182.
- Robbins, S. P., 2006. *Perilaku Organisasi*. Jakarta: PT Indeks Kelompok Gramedia.
- Rusetski, A., 2011. Getting Proactive : Cultural and Procedural Drivers of Managerial Motivation to Act. *Journal of Business & Economic Research*, 9(1), pp. 111-120.
- Seibert, S. E., Kraimer, M. L. & Crant, J. M., 2001. What Do Proactive People Do? A Longitudinal Model Linking Proactive Personality and Career Success. *Personnel Psychology*, 54(4), pp. 845-874.
- Siagian P, S., 1992. *Manajemen Sumber Daya Manusia*. Jakarta: Bumi Aksara.
- Stoffers, J., Neessen, P. & Dorp, P. V., 2015. Organizational Culture and Innovative Work Behavior : A Case Study of Manufacturer of Packaging

- Machines. *American Journal of Industrial and Business Management*, 5(4), pp. 198-207.
- Sumarsono, S., 2004. *Metode Riset Sumber Daya Manusia*. I ed. Yogyakarta: Graha Ilmu.
- Thurlings, M., Evers, A. & Vermeulen, M., 2015. Toward a Model of Explaining Teachers' Innovative Behavior : A Literature review. *Review of Educational Research*, 85(3), pp. 430-471.
- Veldhoven, M. V. & Dorenbosch, L., 2008. Age, Proactivity and Career Development. *Career Development International*, 13(2), pp. 112-131.
- Volmer, J., Spurk, D. & Niessen, C., 2012. Leader-member Exchange (LMX), Job Autonomy, and Creative work Involvement. *The Leadership Quarterly*, 23(3), pp. 456-465.
- Zhang, Z., Wang, M. & Shi, J., 2012. Leader-Follower Congruence in Proactive Personality and Work Outcomes : The Mediating Role of Leader-Member Exchange. *Academy of management Journal*, 55(1), pp. 111-130.