

DAFTAR PUSTAKA

- Human Capital Approach to Increasing Productivity of Human. (2017). *Science, Political*, 93-104.
- Ahonen, G. (2009). On the mystery of odd human capital values. *Journal of Human Resource Costing & Accounting*, 118-124.
- Akbar, M. (2018). The impact of macroeconomics factor, capital structure and liquidity on the Foreign Bank'S performance in Indonesia. *Academy of Strategic Management Journal*, 1-18.
- Cater, T. (2005). How Competitive Advantage Influences Firm Performance: The Case of Slovenian Firms. *Economic and Business Review*, 119-135.
- Djekic, I. (2015). Improving human capital in Serbia. *Ekonomika*, 133-150.
- Drory, A. (n.d.). A Framework for Strategic Organization Development. 9-19.
- Emeagwal, L. (2018). Mapping the perceived role of strategic human resource management practices in sustainable competitive advantage. *Academy of Strategic Management Journal*, 1-20.
- Espino-Rodríguez, T. F. (2017). Factors determining hotel activity outsourcing. An approach based on competitive advantage. *International Journal of Contemporary Hospitality Management*, 2006-2026.
- Fonseka, M. M. (2013). Impact of human resource slacks on firm performance: Evidence from a developing country . *Zbornik Radova Ekonomskog Fakultet au Rijeci*, 279-306.
- Hitt, M. A. (1998). Navigating in the new competitive landscape: Building strategic flexibility and competitive advantage in the 21st century. *Academy of Management Perspectives*, 22-42.
- Irving, J. (2017). Leader Purposefulness within Servant Leadership: Examining the Effect of Servant Leadership, Leader Follower-Focus, Leader Goal-Orientedness, and Leader Purposefulness in a Large U.S. Healthcare Organization. *Administrative Sciences*, 10.
- Kimura, T. (2018). Ethical Leadership and Its Cultural and Institutional Context: An Empirical Study in Japan. *Journal of Business Ethics*, 707-724.
- Klomp, J. (2013). Political Regime and Human Capital: A Cross-Country Analysis. *Social Indicators Research*, 45-73.

- Lasalewo, T. (2016). The Effect Of Competitive Advantage And Human Advantage On Industrial Competitive Strategy (Case Study: SMIs in Gorontalo Province). *Journal of Indonesian Economy & Business*, 307-324.
- Lin, C. S. (2017). Untangling the relationship between strategic consistency and organizational performance: An empirical analysis of moderator variables. *Journal of Management and Organization*, 483-503.
- Lu, K. (2015). High-performance human resource management and firm performance: The mediating role of innovation in China. *Industrial Management and Data Systems*, 553-582.
- Lu, K. (2015). High-performance human resource management and firm performance: The mediating role of innovation in China. *Industrial Management and Data Systems*, 553-582.
- Marriott, J. R. (2014). Some Key Capabilities for Strategic Leaders in Lao Commercial Banking Sector To Maximise Competitive Advantage. 1-19.
- Mukherji, A. (2017). Environmental Uncertainty and Positive Performance of Small Firms .
- Nure, G. (2018). Customer Relationship Management in Banking System (Case of Kosovo). 1-8.
- Ou, C. S. (2010). A structural model of supply chain management on firm performance. *International Journal of Operations and Production Management*, 526-545.
- Safeer, A. A. (2018). Export competitiveness analysis of Pakistan garments industry based on GEM Model. 219-230.
- Tejeiro Koller, M. R. (2016). Exploring adaptability in organizations: Where adaptive advantage comes from and what it is based upon. *Journal of Organizational Change Management*, 837-854.
- Voola, R. (2004). Emotional intelligence and competitive advantage: examining the relationship from a resource-based view. *Strategic Change*, 83-93.
- Wang, D. (2017). Linking Ethical Leadership with Firm Performance: A Multi-dimensional Perspective. *Journal of Business Ethics*, 95-109.
- Welpe, I. (2007). The theory of real options as theoretical foundation for the assessment of human capital in organizations. *Zeitschrift für Personalforschung*, 274-294.
- Wen, L. (2017). The influence of leader's creativity on employees' and team creativity: Role of identification with leader. *Nankai Business Review International*, 22-38.

King AW, & Zeithaml CP. 2001. Competencies and firm performance: examining the causal ambiguity paradox. *Strategic Management Journal* 22(1): 75-99.

Kor, Yasemin Y., & Huseyin Leblebici. 2005. How do interdependencies among human-capital deployment, development, and diversification strategies affect firms' 99

Lee, H., Smith, K.G., Grimm, C., & Schomburg, A. 2000. Timing, order and durability of new product advantages with imitation. *Strategic Management Journal*, 21: 23 – 30.

Li, Haiyang, & Yan Zhang. 2007. The role of managers' political networking and functional experience in new venture performance: Evidence from China's transition economy. *Strategic Management Journal* 28:8, 791-804

Maggitti, P., (2006). Managerial search and the pursuit of opportunity. Unpublished doctoral dissertation. University of Maryland, Robert H. Smith School of Business, College Park, MD.

Miner, J.B. 2005. *Organizational Behavior 1: Essential theories of motivation and leadership*. M.E. Sharpe: Armonk, NY

Newbert, SL. 2008. Value, rareness, competitive advantage, and performance: A conceptual-level empirical investigation of the resource-based view of the firm. *Strategic Management Journal*, 29: 745–768.

Peteraf MA, Barney JB. 2003. Unraveling the resource-based tangle. *Managerial and Decision Economics* 24: 309-323. 102

Pollock, T.G., Rindova, V.P., & Maggitti, P.G. 2008. Market watch: Information and availability cascades among the media and investors in the U.S. IPO market. *Academy of Management Journal*, Vol. 51 Issue 2, p335-358.

Powell, Thomas C. 2001. Competitive advantage: Logical and philosophical considerations. *Strategic Management Journal*; Sep; 22, 9; pg. 875-888.

Diagnosticity Framework. *Journal of Consumer Psychology*, Vol. 10, No. 3 (2001), pp. 123-134

Roberts, P. W. and G. R. Dowling. 2002. "Corporate Reputation and Sustained Superior Financial Performance." *Strategic Management Journal* 25: 1077-1093

Diagnosticity Framework. *Journal of Consumer Psychology*, Vol. 10, No. 3 (2001), pp. 123-134

Roberts, P. W. and G. R. Dowling. 2002. "Corporate Reputation and Sustained Superior Financial Performance." *Strategic Management Journal* 25: 1077-1093

<http://www.kospinjasa.com>

<http://www.detik.com>

<http://www.mediaindonesia.com>

<http://www.suaramerdeka.com>