

## DAFTAR REFERENSI

- Ainissyifa, H. (2012). The Influence of Technology Utilization Toward, 8(54), 2133–2136.
- Alderfer, C. P., Graham, W. K., Schneider, J., & Broedling, L. (1978). The ERG Model : Expansion and Application to Navy Personnel, 316, 305–316.
- Anar, A., & Adamovna, B. (2015). Leadership Development University Students in the Activities of Student Government. *Procedia - Social and Behavioral Sciences*, 197(February), 2131–2136. <https://doi.org/10.1016/j.sbspro.2015.07.336>
- Anitei, M., Mihaila, T., Burtaverde, V., & Gl, L. (2015). International Conference EDUCATION AND PSYCHOLOGY CHALLENGES - TEACHERS Motivation , Positive and Negative Emotion at High School Students, 203, 429–432. <https://doi.org/10.1016/j.sbspro.2015.08.319>
- Argyropoulou, M. (2016). ScienceDirect Leadership Behavior of Project Managers in Sustainable Construction Projects-review under ... Leadership Behavior of Project Managers in Sustainable Construction Projects. *Procedia - Procedia Computer Science*, 100(October), 724–730. <https://doi.org/10.1016/j.procs.2016.09.217>
- Augusty, Ferdinand. 2006. *Metode Penelitian Manajemen: Pedoman Penelitian untuk skripsi, Tesis dan Disertai Ilmu Manajemen*. Semarang: Universitas Diponegoro.
- Baron, R. M., & Kenny, D. A. (1986). The Moderator-Mediator Variable Distinction in Social Psychological Research : Conceptual , Strategic , and Statistical Considerations, 51(6), 1173–1182.
- Blaskova, M., Blasko, R., Figurska, I., & Sokol, A. (2015). Motivation and Development of the University Teachers ' Motivational Competence. *Procedia - Social and Behavioral Sciences*, 182, 116–126. <https://doi.org/10.1016/j.sbspro.2015.04.746>
- Chan, K. Y., Ho, M. R., Chernyshenko, O. S., Bedford, O., Uy, M. A., Gomulya, D., ... Phan, W. M. J. (2012). Entrepreneurship , professionalism , leadership: A framework and measure for understanding boundaryless careers ☆. *Journal of Vocational Behavior*, 81(1), 73–88. <https://doi.org/10.1016/j.jvb.2012.05.001>
- Chilingaryan, K., & Gorbatenko, R. (2015). Students ' Professional Contests as a Tool for Motivation outside the Classroom, 214(June), 559–564. <https://doi.org/10.1016/j.sbspro.2015.11.760>
- Chiniara, M., & Bentein, K. (2016). Linking servant leadership to individual

- performance : Differentiating the mediating role of autonomy , competence and relatedness need satisfaction. *The Leadership Quarterly*, 27(1), 124–141. <https://doi.org/10.1016/j.lequa.2015.08.004>
- Cooper, D R. And Emory, C W., 1995, *Business Research Methods*, 5th edition, Richard D. Irwin Inc.
- Departemen Pendidikan Nasional, 2005. *Peraturan Pemerintah Nomor 19 Tahun 2005*, tentang Standar Nasional Pendidikan, Jakarta: Depdiknas.
- Departemen Pendidikan Nasional, 2007. *Peraturan Menteri Pendidikan Nasional Nomor 16 Tahun 2007*, tentang Standar Kualifikasi Akademik dan Kompetensi Guru, Jakarta: Depdiknas.
- Depdikbud (1982). *Kepmendikbud RI No.0487/U/1982 tentang Sekolah Dasar*. Jakarta: Depdikbud.
- Depdiknas dan Dikti. (2002). *Standar Kompetensi Guru Kelas SD-MI: Program Pendidikan D-II PGSD*. Jakarta: Depdiknas, Dikti, dan Direktorat Pembinaan Pendidikan Tenaga Kependidikan dan Ketenagaan Perguruan Tinggi
- Dix, K. (2005). Are Learning Technologies making a Difference ? A Longitudinal Perspective of Attitudes, 5(5), 15–28.
- Dorfman, P. W., Howell, J. P., Lee, J. K., & Tate, U. (1997). LEADERSHIP IN WESTERN AND ASIAN COUNTRIES: COMMONALITIES AND DIFFERENCES IN EFFECTIVE LEADERSHIP PROCESSES ACROSS CULTURES, 8(3), 233–274.
- Fer, C. P. A. (1969). An Empirical Test of a New Theory of Human Needs, 175, 142–175.
- Ghozali, H. Imam, (2011). *Aplikasi Analisis Multivariate dengan Program IBM SPSS 19*, Badan Penerbit Universitas Diponegoro.
- Ghozali, Imam. 2001. *Aplikasi Analisis Multivariate Dengan Program SPSS*. Semarang: Badan Peneliti Universitas Diponegoro.
- Ghozali, Imam. 2006. *Aplikasi Analisis Multivariate dengan Program SPSS*. Edisi Kedua. Yogyakarta. Penerbit Universitas Diponegoro
- Ghozali, Imam. 2009. “*Aplikasi Analisis Multivariate dengan Program SPSS* “. Semarang : UNDIP.
- Göktürk, D. (2011). The effects of leadership and administrative qualities at high schools of fine arts and sports in Turkey, 15, 1381–1384. <https://doi.org/10.1016/j.sbspro.2011.03.297>
- Griffin, 2004. *Komitmen Organisasi*, Terjemahan, Jakarta: Erlangga

- Hagger, M. S., Koch, S., & Chatzisarantis, N. L. D. (2015). The effect of causality orientations and positive competence-enhancing feedback on intrinsic motivation: A test of additive and interactive effects. *Personality and Individual Differences*, 72, 107–111. <https://doi.org/10.1016/j.paid.2014.08.012>
- Hamel, G., Prahalad, C. K., Hamel, G., & Prahalad, C. K. (1989). Strategic Intent Strategic Intent.
- Hogan, R., Curphy, G. J., & Hogan, J. (1994). Robert Hogan, Gordon J. Curphy, and Joyce Hogan, 49(6).
- Husein Umar, 2004, *Metode Penelitian Untuk Skripsi Dan Tesis Bisnis*, Cet ke 6, Jakarta : PT RajaGrafindo Persada.
- Imam Ghazali. 2014. Partial least square konsep, Metode dan Aplikasi Menggunakan Program Warp PLS 4.0, Badan Penerbit Universitas Diponegoro, Semarang.
- Jones, B. (2006). "Meaningfull, Engaged Learning" dalam Jones, B. et al., (2004). *Designing Learning and Technology for Educational Reform*. Oak Brook, IL: North Central Regional Educational Laboratory.
- Ko, W. (2015). International Journal of Hospitality Management Constructing a professional competence scale for foodservice research & development employees from an industry viewpoint, 49, 66–72. <https://doi.org/10.1016/j.ijhm.2015.06.002>
- Lattore, P., & Lumb, P. D. (2005). Professionalism and interpersonal communications : ACGME competencies and core leadership development qualities . Why are they so important and how should they be taught to Anesthesiology Residents and Fellows? Case study, 134–137. <https://doi.org/10.1053/j.sane.2005.07.006>
- Legankova, O. V, & Nedvetskaya, T. E. (2016). Teacher ‘s professional gaming competence as a condition for preschool education quality enhancement. *Procedia - Social and Behavioral Sciences*, 233(May), 88–90. <https://doi.org/10.1016/j.sbspro.2016.10.141>
- Leshchenko, Y., Dotsenko, T., & Ostapenko, T. (2015). Cross-Linguistic Interactions in Bilingual Mental Lexicon and Professional Linguistic Competence Formation: an experimental research with native speakers of the Komi-Permyak and Russian languages, 214(June), 1039–1047. <https://doi.org/10.1016/j.sbspro.2015.11.700>
- Maister, D. (2003). David maister.
- Maizura, I., Rashid, A., Hanie, I., Samah, A., Razali, R., Sham, F., ... Khairulnizam, M. (2016). The Importance of Perceived Leadership Elements

- in Strategic Planning at Public University. *Procedia Economics and Finance*, 39(November 2015), 422–426. [https://doi.org/10.1016/S2212-5671\(16\)30343-4](https://doi.org/10.1016/S2212-5671(16)30343-4)
- Moeheriono. 2009. *Pengukuran Kinerja Berbasis Kompetensi*. Bogor : Ghalia Indonesia.
- Mulyasa E, (2009), Menjadi Guru Profesional, Bandung, PT, Remaja Rosdakarya.
- Murzaeva, D. (2013). General perceptions of a good political leader in Kyrgyzstan, 4(October 1990), 47–54. <https://doi.org/10.1016/j.euras.2012.07.001>
- Nashihun, M., Ulwan. 2014. "Teknik Pengambilan Sampel Dengan Metode Purposive Sampling"
- Neider, L. L., & Schriesheim, C. A. (2011). The Authentic Leadership Inventory ( ALI ): Development and empirical tests. *The Leadership Quarterly*, 22(6), 1146–1164. <https://doi.org/10.1016/j.lequa.2011.09.008>
- Nilsson, J., Johansson, E., Egmar, A., Florin, J., Leksell, J., Lepp, M., ... Wilderlarsson, B. (2014). Nurse Education Today Development and validation of a new tool measuring nurses self-reported professional competence — The nurse professional competence ( NPC ) Scale. *YNEDT*, 34(4), 574–580. <https://doi.org/10.1016/j.nedt.2013.07.016>
- Nunnally, J. C., & Bernstein, I. H. (1994). *Psychometric theory* (3rd ed.). New York: McGraw-Hill.
- Ramdhani, A., Ramdhani, M. A., & Ainisyifa, H. (2017). Model Conceptual Framework of Corporate Culture Influenced on Employees Commitment to Organization, 11(3), 826–830.
- Recepo, E., & Lu, Ģ. (2014). Ergün RECEPO Ģ LU, 116, 2220–2225. <https://doi.org/10.1016/j.sbspro.2014.01.547>
- Reeves, T. D., & Lowenhaupt, R. J. (2016). Teachers as leaders : Pre-service teachers ‘aspirations and motivations. *Teaching and Teacher Education*, 57, 176–187. <https://doi.org/10.1016/j.tate.2016.03.011>
- Robbins SP, dan Judge. 2002. *Perilaku Organisasi*, Jakarta: Salemba Empat Hal 284.
- Robbins, Stephen P & Judge, Timothy A. 2015. *Perilaku Organisasi (Organizational Behavior 16<sup>th</sup> edition)*. Jakarta: McGraw Hill dan Salemba Empat.
- Robbins,Stephen P. and Coulter,Mary. 2012. *Management*. New Jersey: Pearson Education, Inc.

- Sajgalikova, H., Bajzikova, L., Polakova, M., & Wojcak, E. (2012). Revisiting New Managerial Competences : Is There Enough Motivation to Apply Them ?, 58, 944–952. <https://doi.org/10.1016/j.sbspro.2012.09.1073>
- Sanyal, M. K., & Biswas, S. B. (2014). Employee Motivation from Performance Appraisal Implications : Test of a theory in the Software Industry in West Bengal ( India ). *Procedia Economics and Finance*, 11(14), 182–196. [https://doi.org/10.1016/S2212-5671\(14\)00187-7](https://doi.org/10.1016/S2212-5671(14)00187-7)
- Sedarmayanti. 2007. *Manajemen Sumber Daya Manusia, Reformasi Birokrasi dan Manajemen Pegawai Negeri Sipil*. PT Refika Aditama. Bandung.
- Sekaran, Uma. (2011). Research Methods for business Edisi I and 2. Jakarta: Salemba Empat.
- Steers, Richard M. Dan D Braunstein, 1976. —A Behaviorally Based Measure of Manifest Needs in Work Setting, *Journal of Vocational Behavior*.
- Stolen Asset Recovery Initiative. (2012). *Public Office, Private Interest: Accountability through Income and Asset Disclosure*. Washington DC: Development Association or The World Bank.
- Tabassi, A. A., Roufechaei, K. M., Ramli, M., Hassan, A., Bakar, A., Ismail, R., & Pakir, A. H. K. (2016). Leadership competences of sustainable construction project managers. *Journal of Cleaner Production*, 124, 339–349. <https://doi.org/10.1016/j.jclepro.2016.02.076>
- Terry, George R., 1993, *Prinsip-prinsip Manajemen*, Bumi Aksara, Jakarta.
- Timo, J., Sami, Y., Anthony, W., & Jarmo, L. (2016). Journal of Science and Medicine in Sport Perceived physical competence towards physical activity , and motivation and enjoyment in physical education as longitudinal predictors of adolescents ' self-reported physical activity. *Journal of Science and Medicine in Sport*, 19(9), 750–754. <https://doi.org/10.1016/j.jsams.2015.11.003>
- Trivellas, P., & Reklitis, P. (2014). LEADERSHIP COMPETENCIES PROFILES AND. *Procedia Economics and Finance*, 9(Ebeec 2013), 380–390. [https://doi.org/10.1016/S2212-5671\(14\)00039-2](https://doi.org/10.1016/S2212-5671(14)00039-2)
- Urdan, T., & Schoenfelder, E. (2006). Classroom effects on student motivation : Goal structures , social relationships , and competence beliefs, 44, 331–349. <https://doi.org/10.1016/j.jsp.2006.04.003>
- Victor H. Vroom., *Work and Motivation*, (New York : John Wiley & Son, Inc., 1964), dikutip tidak langsung oleh Malayu S.P. Hasibuan., *Organisasi dan Motivasi*, (Jakarta : Bumu Aksara, 2007).

Walpole, R.E.; Myers, R.H.; Myers, S.L.; and Ye, K. 2007. *Probability and Statistics for Engineers & Scientists*. Pearson Prentice Hall. Upper Saddle River, NJ

Yay, M. (2017). THE MEDIATION ANALYSIS WITH THE SOBEL TEST AND THE PERCENTILE BOOTSTRAP, (2), 129–131.