

ABSTRAK

Abdul Jalal

Analisis Pelaksanaan Model Praktik Keperawatan Profesional di Ruang Rawat Inap di RSUD Provinsi Jawa Tengah

82 halaman + 7 tabel + 1 gambar + 11 lampiran

Pelaksanaan Model Praktik Keperawatan Profesional (MPKP) merupakan upaya manajemen dalam meningkatkan mutu asuhan keperawatan. Kenyataan pelaksanaan MPKP belum sesuai dengan tujuan, perawat lebih berkonsentrasi dengan tindakan pengobatan dan penggunaan teknologi yang berorientasi medik, sehingga karakteristik dari peran dan fungsi keperawatan dalam sistem pelayanan kesehatan di rumah sakit kurang terlihat secara jelas. Tujuan penelitian ini adalah menjelaskan pelaksanaan nilai profesional, hubungan profesional, sistim pemberian asuhan keperawatan, pendekatan manajemen dan sistim penghargaan dan kompensasi terkait pelaksanaan MPKP di ruang rawat inap RSUD Tugurejo Provinsi Jawa Tengah.

Penelitian ini merupakan penelitian observasional kualitatif. Subjek penelitian terdiri dari 6 orang informan utama yaitu 2 kepala ruang, 2 ketua tim, 2 perawat pelaksana dan informan *triangulasi* yaitu kepala bidang keperawatan, kepala seksi keperawatan rawat inap, ketua komite keperawatan. Analisis data dengan *content analysis* dengan melalui tahapan pengumpulan data, reduksi data, menyajikan data dan menarik kesimpulan.

Hasil penelitian menunjukkan nilai profesional sudah dilaksanakan oleh perawat di ruang MPKP. Hubungan profesional antara perawat dengan dokter, apoteker dan nutrisionis belum dilaksanakan, karena belum terjadi pemahaman bersama tentang pelaksanaan asuhan keperawatan interdisiplin. Sistem pemberian asuhan keperawatan belum dilaksanakan karena tidak didukung dengan pemenuhan kebutuhan tenaga keperawatan dan *mapping* kompetensi. Pendekatan manajemen belum dilaksanakan dengan baik sehingga terjadi stagnasi usulan kebutuhan tenaga dan sarana prasarana pendukung MPKP. Sistem penghargaan dan kompensasi sudah dilaksanakan, meskipun anggaran remunerasi jasa pelayanan yang ada belum dijabarkan sebagai *reward system*.

Disimpulkan bahwa hubungan profesional antar profesi, sistim pemberian asuhan keperawatan dan pendekatan manajemen dalam pelaksanaan MPKP belum dilaksanakan dengan baik, hanya nilai-nilai profesional perawat dan sistim penghargaan dan kompensasi yang sudah dilaksanakan dengan baik di ruang MPKP.

Kata kunci : Model Praktik Keperawatan Profesional, Pelaksanaan,
Manajemen, Keperawatan

Kepustakaan : 50 (1986 – 2010)

ABSTRACT

Abdul Jalal

Analysis on the Implementation of Professional Practice Nursing Model for Inpatient Rooms at Tugurejo General Hospital of Central Java

82 pages + 7 tables + 1 figures + 11 enclosures

Implementation of Professional Nursing Practice Model (MPKP) was a management effort to improve nursing care quality. In reality, the implementation of MPKP was not fit with the purpose, attention of nurses was more on therapeutic activities and using technology that was medical oriented. Consequently, characteristics of nursing roles and function in hospital health service system were not clearly seen. Objective of this study was to explain the implementation of professional value, professional relationship, nursing care system, management approach, reward system and compensation related to MPKP in the inward room of RSUD Tugurejo, Central Java Province.

This was an observational-qualitative study. Study subjects were six main informants namely two chief of the rooms, two team leaders, two executing nurses. Triangulation informants were chief of nursing unit, head of nursing inward section, nursing committee leader. Content analysis was applied in the data analysis. Steps performed in the content analysis were collecting data, data reduction, data presentation, and withdraw a conclusion.

Results of the study showed that professional value had been performed by nurses in the MPKP room. Professional relationship between nurses and physicians, pharmacists and nutritionist was not done. The reason for this was that collective understanding on the implementation of interdisciplinary nursing care was not formed. Nursing care system was not implemented due to lack of support on the fulfillment of the number of nurses needed, and on mapping competence. Management approach was not done well, and it caused delaying in proposing the number of workers needed and supporting facilities for MPKP. Reward and compensation systems had been implemented. However, current budget for service remuneration was not elucidated as a reward system.

In conclusion, professional relation among professions, nursing care system, and management approach in the implementation of MPKP had not been done properly. Only professional values of nurses, reward and compensation systems were done well in MPKP room.

Key words : Professional nursing practice model, implementation,
management, nursing

Bibliography : 50 (1986-2010)