

ABSTRACT

Promotion Increasing Position at PT. Alfa Retailindo Tbk Solo is a process that takes a long time and many opportunities to make the wrong decision. This is because the number of employee data and the assessment process the potential of existing human resources take a long time, although it has been using the tool, in this computer, but an assessment that consists of several criteria was done independently and stored in different file. To minimize this problem, we need a decision support system, which can help analyze some employees in the assessment process to obtain alternative employees who will be promoted in accordance with the profile of the position.

Decision Support System is based on data and norms that exist in PT. Alfa Retailindo Tbk Solo. The criteria considered in this process there are 3 that the performance assessment, psychological assessment and testing basic shops. Results from this system of ranking profiles of employees who summarized the value of employees who are promoted in the draft, which is used as a recommendation by the decision makers in this Service Head Personal and General Affairs (SH P & GA) to select employees in accordance with the position offered.

Keywords : Decision Support System, Increase Position, Profile value positions, Profile of employees.