

**RINGKASAN SKRIPSI ANALISIS KEPUASAN KERJA KARYAWAN
PT PURA BARUTAMA UNIT OFFSET KUDUS**

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Abstraksi

Employees satisfaction is the reflection an employee feels about his job. Employees as a capital human in the production process must be concerned during production process. There are four factors which influence employees satisfaction. Those are psychological factors, social factors, physical factors and financial factors. The research purposes to describe the level of employees satisfaction of PT Pura Barutama Unit Offset Kudus. The result research showed that Psychological factors is the lowest level of compose between important and performance, and the percentage is 64%. And the research also showed that the element which important for employees but organization couldn't give well are safety need of future life, salary and wages aproprateness of work performance, income from work can covered of necessity life, the salaries system and the right of furlough. It's the reason why PT Pura Barutama Unit Offset Kudus should more concern about the employees nececcity.

(Key Words : Employees Satisfaction, Satisfaction, Employees, Human Capital)