ABSTRACT

Name	:	**Febria Prajna Yuandita**
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Title of the Thesis	:	**The Influence of Motivation and Work Environment Towards Employees Productivity of Angkasa Pura I Limited Company at Ahmad Yani International Airport in Semarang.**

Every company wishes its employees have high productivity ability in working so company's target can reach. In reaching its target to increase earnings itself, Angkasa Pura I Limited Company at Ahmad Yani International Airport in Semarang has to pay attention for some factors that able to influence productivity. There are motivation and work environment. The aim of this research is knowing how big motivation influence and work environment to respondent productivity. Besides, the main problem is the decline existence of growth earnings.

It used *research explanatory* which 26 respondent of Finance and Administration Department of Angkasa Pura I Limited Company at Ahmad Yani International Airport in Semarang using *jenuh* (saturated) sample technique. Data collecting technique was questioner. Data analyzed by qualitative and quantitative with crossed table analysis, simple linear regression and double, then hypothesize testing is using t test and F test.

The conclusion is employees motivation in good condition because 69, 2% respondent have huge motivation. Most of work environment have goodness, but much clunk of plane machines and less workplace planology according to. Employees productivity has not getting better because their managements complaining their real job, employees do mistakes in working, and improving to fix it. The aim analysis proved that partially and both of motivation and work environment simultaneously have an effect on productivity. Partially the level of influence motivate to productivity is equal to 34, 4%, while work environment equal to 36, 5%. The level of motivation influence and environment simultaneously towards productivity is equal to 47, 8%.

It suggested putting soundproof coat in every workplace room walls, rearranging workplace planology, training them which suitable with employees *job description* in order to progress their productivity.

Keywords: motivation, work environment, productivity.

Approval by Advisor I.
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