

**PENGARUH PELATIHAN DAN MOTIVASI TERHADAP
PRODUKTIVITAS KERJA KARYAWAN
(Studi Kasus pada PT. Wijaya Karya (PERSERO)
Cabang JAWA TENGAH dan DIY Semarang)**

D2D301196_DONNY KURNIAWAN

D2D301196

Administrasi Bisnis

ABSTRACT

Employee productivity in PT. Wijaya Karya is fluctuative due to in getting their project in construction activities PT. Wijaya Karya is not always periodically. In construction company, punctually in finishing project shows that the employee work productivity is not good doing their task ben given by the company.

The observation aims to know further the effect of the training and motivation in work productivity of PT. Wijaya Karya for Central Java and DIY Semarang branch. This observation uses 64 corespondents. Data analysis using “uji regresi linier sederhana” and “uji linier berganda”.

Based on data analysis, it can be concluded that training brings a positive impact to employee work productivity. It is around 37,0 % of employee work productivity produce by training. For motivation it reaches 38,5 % of employee work productivity. While both of training and motivation bring a good impact to work productivity. The amount of the training and motivation impacts to work productivity is 56,1 %.

In order to increase the employee work mechanism, it is suggested for the company to keep the training program by giving it continually to the employee. On the otherhand, compay is able to give bonus for the high dedication employee for their high motivation and give them a chance to deliver their ideas regarding their works.

Keywords : training, motivation, productivity and employee.