

## ABSTRACT

**Title: The Influence of Labor Union Activities on Employees' Prosperity at PT. Kereta Api (Persero) Daerah Operasi IV Semarang (Case Study at the Headquarters of Daerah Operasi IV Semarang)**

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The existence of a labor union in a company has very important roles, especially in this reformation era. It also takes place in a state company managing railway transportation services. Started by common awareness among the big family of PT. Kereta Api (Persero), a thought to make an institution for accommodating employees' aspirations has developed, which is officially established on November 13, 1999, named Serikat Pekerja Kereta Api (SPKA), resulting in the First National Discussion in Bandung.

With a change in the status of the company, many problems relating to the change in employees' status occurred with consequences in salary and other prosperity problems. Therefore, the roles of a labor union are urgently required to assist employees in solving their prosperity problems. Hopefully, through the labor union activities, employees' prosperity increases.

The objective of this research is to find out the influences of the labor union activities on employees' prosperity rate; while the benefits are to increase writer's knowledge and insight, as well as to help the company in improving the programs of its labor union, and finally, to be a reference to others.

The type used in this research is *explanatory research* explaining the relationship between two or more variables. Samples are collected using *simple random sampling* technique to 211 population, resulting in 68 samples. Data collection techniques used are interviews, questionnaire, and bibliographical study. The collected data had gone through qualitative and quantitative analysis using cross table, validity and reliability tests, simple coefficient, determined coefficient, and hypothesis tests with t-test test using SPSS program as analyzing instruments.

The result of the research state that, from the labor union activities of PT. Kereta Api (Persero) Daop IV Semarang, the obtained regressive equation is:  $y = 10,221 + 0,206 x$ , which means, there are significant and positive influences of the variable of the labor union activities on the employees' prosperity rate.

PT. Kereta Api (Persero) Daop IV Semarang should be able to increase employees' prosperity through the addition of type and amount of allowances given to them.

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Approved by Sponsor I

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