

PERBEDAAN FUNGSI-FUNGSI MANAJEMEN PADA PROGRAM KESEHATAN
PUSKESMAS YANG DIKEPALAI OLEH SKM DAN NON SKM DI KABUPATEN
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SKM dididik untuk dapat berperan sebagai *middle managers* di bidang kesehatan masyarakat. Berdasarkan wawancara dengan Kepala Bidang Bina Program Dinas Kesehatan Kabupaten Grobogan terdapat perbedaan fungsi manajemen antara Puskesmas yang dikepalai oleh SKM dan Non SKM. Kabupaten Grobogan memiliki 30 Puskesmas. Lima Puskesmas dikepalai oleh SKM, 4 Puskesmas dikepalai oleh dokter gigi, dan 21 Puskesmas dikepalai oleh dokter. Tujuan penelitian ini adalah untuk mengetahui perbedaan fungsi perencanaan, fungsi koordinasi, fungsi penggerakan, fungsi evaluasi, serta angka cakupan program kesehatan pada Puskesmas yang dikepalai oleh SKM dan Non SKM di Kabupaten Grobogan tahun 2007. Penelitian ini menggunakan jenis penelitian *observasional* dengan pendekatan *cross sectional*. Populasi dalam penelitian ini berjumlah 30 orang, yang merupakan seluruh kepala Puskesmas di Kabupaten Grobogan. Sampel diambil sebanyak 12 orang menggunakan metode *purposive sample*. Parameter yang diteliti adalah fungsi perencanaan, fungsi koordinasi, fungsi penggerakan, fungsi evaluasi, serta angka cakupan program kesehatan. Hasil penelitian menunjukkan bahwa Puskesmas yang dikepalai oleh SKM menunjukkan skor yang lebih tinggi pada fungsi perencanaan, fungsi koordinasi, fungsi penggerakan, fungsi evaluasi, serta angka cakupan program kesehatan daripada Puskesmas yang dikepalai oleh Non SKM. Analisis data menggunakan uji t independen dengan tingkat kemaknaan untuk menerima H_0 adalah $> 0,05$. Dari uji t didapatkan bahwa nilai $p > 0,05$, sehingga H_0 diterima, jadi tidak ada perbedaan fungsi manajemen antara Puskesmas yang dikepalai oleh SKM dan Non SKM pada program kesehatan di Kabupaten Grobogan tahun 2007. Dinas Kesehatan Kabupaten Grobogan dapat mengangkat lebih banyak SKM sebagai Kepala Puskesmas sesuai dengan aturan yang ada.

Kata Kunci: fungsi manajemen, SKM, Puskesmas

THE DIFFERENCES OF MANAGEMENT FUNCTIONS ON THE HEALTH PROGRAM BETWEEN PUBLIC HEALTH CENTER WHICH ARE LED BY SKM AND THOSE LED BY NON SKM IN GROBOGAN REGENCY - 2007

SKM are educated in such a way that they can play their role as middle managers in public health. Based on a interview with the head of program development level in health agency there are any differences of management functions between public health center which are led by SKM and those led by Non SKM. There is 30 Public Health Centers in Grobogan Regency. Five Public Health Centers are led by SKM, 4 Public Health Centers are led by dentist, and 21 Public Health Centers are led by Doctor. This research aims at knowing the differences of planning function, organizing function, actuating function, and controlling function between public health center which are led by SKM and those led by Non SKM on the health program in Grobogan Regency - 2007. This is an observational research which used cross sectional approach. The population in this research was 30 people. All these 30 people were the head of Public Health Centers in Grobogan Regency. From the 30 people, 12 people was taken as the sample using the purposive method. The parameter which were observed included the planning function, organizing function, actuating function, controlling function, and the ranged numbers of the health program. This research showed that the Public Health Centers which are led by SKM have a higher value in the planning function, organizing function, actuating function, controlling function, and the ranged numbers of the health program than those led by Non SKM. Then the data were analyzed using the independent t-test. With the significance level to accept the $H_0 > 0,05$. From the t-test, it can been seen that p-value is $> 0,05$ and it means that H_0 is acceptable. It shows that there is no differences of management function on the health program between Public Health Center which are led by SKM and those led by Non SKM in Grobogan Regency - 2007. The health agency could promote more SKM to led Public Health Centers according the law

Keyword : management function, SKM, Public Health Centers